RECOGNATIONS @ESDC

Types of Informal Recognition.





Enhances Recognition Culture



Engagement Performance Innovation

Employee Retention

Existential Recognition



Continuously acknowledge your colleagues as individuals

Acknowledging and being nice to your colleagues is good, but most importantly, it is good for you.



Recognize the presence of others

Feeling acknowledged, being recognized and valued is integral to retaining good workers. Should be practiced daily

When you don't greet someone in your day-to-day interactions, you miss out on a human connection.



No associated expense

Day-to-day Recognition

Take a few minutes out of your day to personally say :

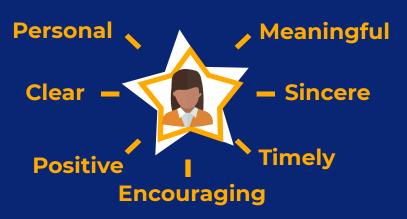


NHEN

Appreciation and acknowledgement of hard work and dedication

Can be done through Peer to Peer, Employee to Manager, and Senior Management to Employees

<u>Message should be:</u>



You can also recognize with free E-cards from **iBoutique** and **Seasons** or **Certificates**.

Social Recognition

Recognition through digital platform to share and celebrate accomplishments with others

Good practice for



Provides public, continuous and real-time recognition

virtual teams





Instant Awards



Performance above and beyond regular duties or in support of achieving departmental objectives and priorities

How to give an instant award

Managers should contact their <u>branch coordinator</u> in order to get assistance in proceeding with this type of recognition (e.g. iBoutique or gift certificate)



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