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| **Organizational Culture** | * [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml) * [Diversity and Employment Equity Program](http://iservice.prv/eng/hr/employment_equity/index.shtml) * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml) * [Informal Conflict Management](http://iservice.prv/eng/hr/oicm/index.shtml) * [National Public Service Week](http://www.tbs-sct.gc.ca/arp/nfpsw/gui-eng.asp) * [Values and Ethics](http://iservice.prv/eng/is/ve/index.shtml) |
| **Support & Balance** | * [Telework Directive](http://iservice.prv/eng/telework/topics/employee_process.shtml) |
| **Health and Safety in the Workplace** | * [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml) * [Informal Conflict Management](http://iservice.prv/eng/hr/oicm/index.shtml) * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml) * [TBS Policy on Harassment Prevention and Resolution](http://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=26041&section=text) and [Complaint Process](http://tbs-sct.gc.ca/pol/doc-eng.aspx?id=26040&section=text) * [Workplace Violence Prevention](http://iservice.prv/eng/hr/ohs/program/violence_prevention.shtml) * [Employee Assistance Program](http://iservice.prv/eng/hr/eap/index.shtml) * [Disability Management](http://iservice.prv/eng/hr/dm/index.shtml) * [Guidelines on Duty to Accommodate](http://iservice.prv/eng/hr/dta/index.shtml) * [Human Resources Service Center](http://hrsc-csrh.prv/index.html) * [Occupational Health and Safety Program](http://iservice.prv/eng/hr/ohs/index.shtml) * [Diversity and Employment Equity Program](http://iservice.prv/eng/hr/employment_equity/index.shtml) |
| **Employee Engagement & Development** | * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml) * [Learning Policy](http://hrsdc.prv/eng/career/policies_directives/index.shtml)  and other relevant Guidelines * [College@ESDC](http://iservice.prv/eng/college/index.shtml) and [Career Companion](http://hrsdc.prv/eng/career/index.shtml) * [Public Service Employee Survey](http://www.tbs-sct.gc.ca/pses-saff/index-eng.asp) * [Canada School of Public Service](http://www.csps-efpc.gc.ca/index-eng.aspx) * [GC Connex](http://gcconnex.gc.ca/) and [GC Pedia](http://www.gcpedia.gc.ca/wiki/Main_Page) * [Mentoring Program](http://dialogue/grp/Mentoring-Mentorat/default.aspx) * [Public Service Staffing and Notiftions](https://jobs-emplois.psea-lefp.publiservice.gc.ca/ind100.do?lang=en); now at <http://jobs-emplois.gc.ca/> |
| **Work Content & Characteristics** | * [Occupational Health and Safety](http://iservice.prv/eng/hr/ohs/index.shtml) * [Structural Model](http://servicecanada.prv/eng/initiatives/sm/smnh/faq.shtml) * [Classification](http://iservice.prv/eng/hr/classification/index.shtml) * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml) |
| **Clear Leadership** | * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml) * [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml) * Corporate  Communications * [ESDC Pride and Recognition Policy](http://iservice.prv/eng/hr/pride_and_recognition/docs/recognition_policy.pdf) * [National Public Service Week](http://www.tbs-sct.gc.ca/arp/nfpsw/gui-eng.asp) * [DM Awards](http://iservice.prv/eng/hr/pride_and_recognition/topics/awards_of_excellence.shtml) |