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| **Organizational Culture** | * [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml)
* [Diversity and Employment Equity Program](http://iservice.prv/eng/hr/employment_equity/index.shtml)
* [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml)
* [Informal Conflict Management](http://iservice.prv/eng/hr/oicm/index.shtml)
* [National Public Service Week](http://www.tbs-sct.gc.ca/arp/nfpsw/gui-eng.asp)
* [Values and Ethics](http://iservice.prv/eng/is/ve/index.shtml)
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| **Support & Balance** | * [Telework Directive](http://iservice.prv/eng/telework/topics/employee_process.shtml)
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| **Health and Safety in the Workplace** | * [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml)
* [Informal Conflict Management](http://iservice.prv/eng/hr/oicm/index.shtml)
* [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml)
* [TBS Policy on Harassment Prevention and Resolution](http://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=26041&section=text) and [Complaint Process](http://tbs-sct.gc.ca/pol/doc-eng.aspx?id=26040&section=text)
* [Workplace Violence Prevention](http://iservice.prv/eng/hr/ohs/program/violence_prevention.shtml)
* [Employee Assistance Program](http://iservice.prv/eng/hr/eap/index.shtml)
* [Disability Management](http://iservice.prv/eng/hr/dm/index.shtml)
* [Guidelines on Duty to Accommodate](http://iservice.prv/eng/hr/dta/index.shtml)
* [Human Resources Service Center](http://hrsc-csrh.prv/index.html)
* [Occupational Health and Safety Program](http://iservice.prv/eng/hr/ohs/index.shtml)
* [Diversity and Employment Equity Program](http://iservice.prv/eng/hr/employment_equity/index.shtml)
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| **Employee Engagement & Development** | * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml)
* [Learning Policy](http://hrsdc.prv/eng/career/policies_directives/index.shtml)  and other relevant Guidelines
* [College@ESDC](http://iservice.prv/eng/college/index.shtml) and [Career Companion](http://hrsdc.prv/eng/career/index.shtml)
* [Public Service Employee Survey](http://www.tbs-sct.gc.ca/pses-saff/index-eng.asp)
* [Canada School of Public Service](http://www.csps-efpc.gc.ca/index-eng.aspx)
* [GC Connex](http://gcconnex.gc.ca/) and [GC Pedia](http://www.gcpedia.gc.ca/wiki/Main_Page)
* [Mentoring Program](http://dialogue/grp/Mentoring-Mentorat/default.aspx)
* [Public Service Staffing and Notiftions](https://jobs-emplois.psea-lefp.publiservice.gc.ca/ind100.do?lang=en); now at <http://jobs-emplois.gc.ca/>
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| **Work Content & Characteristics** | * [Occupational Health and Safety](http://iservice.prv/eng/hr/ohs/index.shtml)
* [Structural Model](http://servicecanada.prv/eng/initiatives/sm/smnh/faq.shtml)
* [Classification](http://iservice.prv/eng/hr/classification/index.shtml)
* [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml)
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| **Clear Leadership** | * [Performance Management](http://iservice.prv/eng/hr/pla/index.shtml)
* [ESDC Code of Conduct](http://iservice.prv/eng/is/ve/code_of_conduct/code_of_conduct.shtml)
* Corporate  Communications
* [ESDC Pride and Recognition Policy](http://iservice.prv/eng/hr/pride_and_recognition/docs/recognition_policy.pdf)
* [National Public Service Week](http://www.tbs-sct.gc.ca/arp/nfpsw/gui-eng.asp)
* [DM Awards](http://iservice.prv/eng/hr/pride_and_recognition/topics/awards_of_excellence.shtml)
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