

SPEAK UP!

HARASSMENT
CENTRE OF
EXPERTISE

Are you managing a situation of harassment at work?

We are committed to supporting you

What You Need To Know

You are responsible to act.

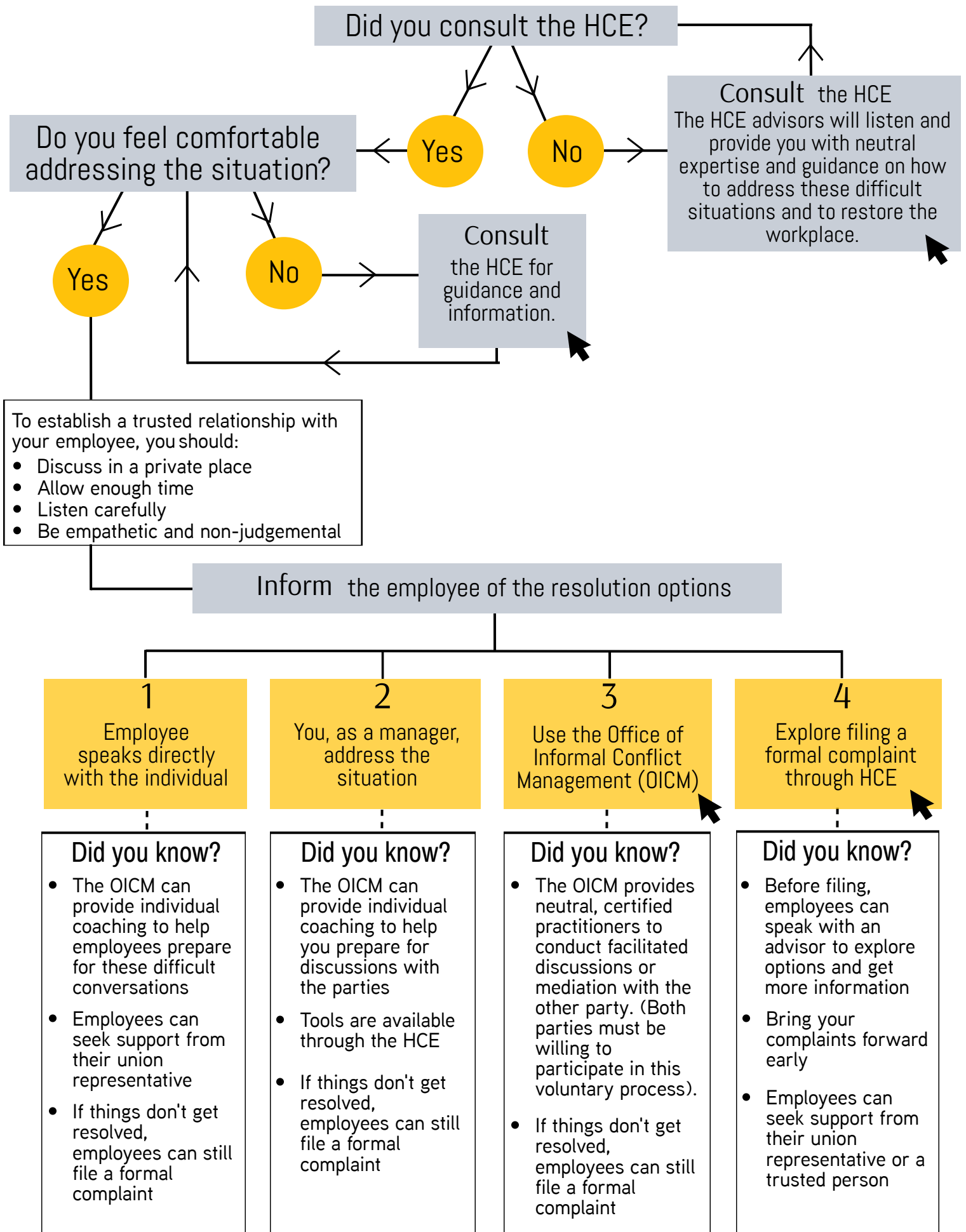
Support is here. Consult the Harassment Centre of Expertise (HCE) for advice and guidance: NA-HarassmentComplaint-PlainteHarcelement-GD@hrsdc-rhdcc.gc.ca, and visit the <http://iservice.prv.harassment>

You have many potential paths to resolve the situation.

The principles of fairness and confidentiality apply in all cases.



How you can resolve the situation



Important

- If you are not comfortable addressing the situation, an HCE Advisor will work with you or you can ask a higher level manager for support.
- Whichever option the employee decides to take, you must continue to monitor the situation.
- The HCE and your Labour Relations Advisor are available for support.

Resources

Click below to access these resources:



Training



Informal
Conflict
Management



Conflict
Resolution



Values and
Ethics



Harassment
Centre of
Expertise



Employee
Assistance
Program (EAP)



Mental Health
in the
Workplace



Union
Representatives