## FIND-READ-SAVE-COMPLY

Assume that all materials are protected by copyright – whether or not the copyright symbol has been affixed! (©)

Use Requirements set out the conditions under which copyright materials may be used.

If the *Use Requirements* cannot be found or are complicated or unsuitable, consult the owner directly, replace with different materials or seek the advice of the IPCOE.



Image Source: Pexels.com

## FIND & READ

*Use Requirements* can usually be found by clicking on the image, the *Visit* webpage (Google Images), the image name (Bing) or by going to the host/owner website.

- They may be found under various headings such as *Terms of Use, Terms & Conditions, copyright information, Legal Stuff, License Information,* etc.
- When dealing with books, CDs and DVD's, reports, music, etc., check the packaging or the cover page for a rights notice or contact information.

Ensure that the *Use Requirements* include the rights needed for the activity, such as the right to modify, copy, distribute, publish and/or translate.

If there are restrictions, you may need to seek the owner's permission. [See: Job Aid #6 – Request Permission]



If permission to use the material is provided at the source, keep a record of the source location or URL where it was found, as well as a complete copy/screenshot of the material/image and a complete copy of the *Use Requirements*.

If permission from the copyright owner is required, contact them to provide clear details around how and where the material will be used and keep a record of all communication.

Save all records in a Shared Repository where they can be found later, are accessible to multiple employees and will be kept indefinitely.

COMPLY



## Always adhere to the Use Requirements established by the copyright owner.

Be cautious about using the material if the Use Requirements are hard to find, seem incomplete or unclear and/or if they include any of the following:

- An indication that the laws of a country other than Canada apply.
- A statement absolving the organization (e.g. the website) from any liability for damages, costs or losses resulting from use of their content.
- A statement that the license does not consider associated rights such as Moral, Model, Property or Privacy Rights. [See: Job Aids <u>#8 Moral Rights</u> and <u>#11 Additional Rights</u>]