

FINANCIAL AUTHORITIES - OPERATING FUNDS in \$000s
HUMAN RESOURCES AND SKILLS DEVELOPMENT CANADA (Including Service Canada)

| POSITION TITLES/REPORTING LEVELS | AREA OF AUTHORITY | S P E N D I N G A U T H O R I T Y | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|----------------|-----------------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|-----------|-----------|-----------|
| | | E X P E N D I T U R E | | | | | | | | | | | | | | | | | | | | I N I T I A T I O N | | | | |
| | | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| COMMON AUTHORITIES | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| Minister of HRSDC ¹ | C/D | F | F | F | F | F | F | F | F | F | F | F | F | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | F |
| Minister of Labour | Labour | - | F | F | F | F | - | F | F | F | F | F | F | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | F |
| Minister of State (Seniors) | RC | - | F | F | F | F | - | F | F | F | F | F | F | F | - | - | F | F | F | F | F | F | F | F | F | - |
| Chief of Staff | RC | - | \$100 | \$100 | \$100 | - | - | - | - | - | F | - | \$1.5 | \$0.7 | - | - | - | - | F | - | F | F | \$5 | - | F | - |
| Deputy Minister / Chairperson | C/D | - | F | F | F | F | F | F | F | F | F | F | \$5.0 | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | - |
| Senior Associate Deputy Minister of HRSDC | C/D | - | F | F | F | F | F | F | F | F | F | \$2 | \$5.0 | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | - |
| Chief Operating Officer for Service Canada | SC | - | F | F | F | F | F | F | F | F | F | \$2 | \$5.0 | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | - |
| Deputy Minister of Labour and Associate Deputy Minister of HRSDC | Labour | - | F | F | F | F | F | F | F | F | F | \$2 | \$5.0 | F | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | F | F | F | - |
| Assistant Deputy Minister, Labour | Labour | - | F | F | F | \$1,000 | \$25 | - | - | - | F | \$2 | \$1.5 | \$0.7 | \$5-I \$1-G | - | F | F | F | F | F | F | \$5 | - | F | - |
| Senior Assistant Deputy Minister / Assistant Deputy Minister / Associate Assistant Deputy Minister / Senior General Counsel | Branch | - | F | F | F | \$1,000 | \$25 | - | - | - | F | \$2 | \$1.5 | \$0.7 | \$5-I \$1-G | - | F | F | F | F | F | F | \$5 | - | F | - |
| Executive Assistants to: Deputy Minister / Senior Associate Deputy Minister / Chief Operating Officer for Service Canada / Assistant Deputy Minister / Senior and Associate Assistant Deputy Minister / Chief Financial Officer / Regional Executive Head | RC | - | - | - | \$100 | - | - | - | - | - | F | - | \$1.5 | \$0.7 | - | - | - | - | F | - | F | F | \$5 | - | F | - |
| Director General | RC | - | F | F | F | \$1,000 | - | - | - | - | F | - | \$1.5 | \$0.7 | \$5-I \$1-G | - | F | F | F | - | F | F | \$5 | - | F | - |

| POSITION TITLES/REPORTING LEVELS | AREA OF AUTHORITY | S P E N D I N G A U T H O R I T Y | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--|--|---|---|----------------------------------|---|---|---|--|----------------------------|-----------|----------------------------|--------------------------------|---|--|---------------------------|---|-----------------------------|-------------------|------------------|---------------------|--------------------------------------|----------------------------------|-------------------------------------|----------------------------------|---|
| | | E X P E N D I T U R E | | | | | | | | | | | | | | | | | | | | I N I T I A T I O N | | | | | |
| | | FAA Section 32 Commitment Authority ² | Inter-Departmental Arrangements and Arrangements with Other Federal Institutions | Inter-Governmental Arrangements and Arrangements with Provincial Entities | Requisitioning Authority - Goods, Services and Construction | Project Authority (restrictions) | Claims Against the Crown - Other out-of-court settlements | Claims Against The Crown - Court Awards | Claims Against the Crown - Out of Court Settlements for Motor Vehicle Accident Claims | Claims Against the Crown - Canadian Human Rights Tribunal Awards | Conferences (restrictions) | Ex Gratia | Hospitality (restrictions) | Membership Fees (restrictions) | Recognition Awards - I=Individuals G=Groups | Recognition Awards - Formal I=Individuals G=Groups | Relocation (restrictions) | Isolated Post & Government Housing (restrictions) | Staffing Action, Extra Duty | Standing Advances | Training/Tuition | Travel | Contracting Authority (restrictions) | Leasing Authority (restrictions) | FAA Section 34 Contract Performance | FAA Section 33 Payment Authority | |
| Chief Audit Executive | RC | - | F | F | F | \$1,000 | \$25 | - | - | - | F | - | \$1.5 | \$0.7 | \$5-1 \$1-G | - | F | F | F | F | F | F | F | - | F | - | |
| Director | RC | - | - | - | F | \$1,000 | - | - | - | - | F | - | \$1.0 | \$0.7 | \$5-1 \$1-G | - | F | F | F | - | F | F | \$5 | - | F | - | |
| Manager | RC | - | - | - | F | - | - | - | - | - | - | - | \$0.5 | - | \$5-1 \$1-G | - | - | - | F | - | F | F | \$5 | - | F | - | |
| Team Leader/Chief/Supervisor/Advisor/ Analyst/Officer/Expert/Specialist | RC | - | - | - | \$100 | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | F | F | - | - | F | - | |
| CORPORATE SERVICES - AUTHORITIES | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | |
| Chief Financial Officer, CFOB | C/D | F | F | F | F | F | F | F | F | F | F | \$2 | \$1.5 | \$0.7 | \$5-1 \$1-G | \$5-1 \$10-G | F | F | F | F | F | F | F | F | F | F | F |
| Comptroller - HRSDC , CFOB | C/D | F | F | F | F | \$1,000 | F | F | F | F | F | \$2 | \$1.5 | \$0.7 | \$5-1 \$1-G | \$5-1 \$10-G | F | F | F | F | F | F | \$5 | - | F | F | |
| Comptroller - SC, CFOB | C/D | F | F | F | F | \$1,000 | F | F | F | F | F | \$2 | \$1.5 | \$0.7 | \$5-1 \$1-G | \$5-1 \$10-G | F | F | F | F | F | F | \$25 | - | F | F | |
| Director General, Accountability & Internal Control, CFOB | C/D | - | F | F | F | \$1,000 | - | - | - | - | F | - | \$1.5 | \$0.7 | \$5-1 \$1-G | - | F | F | F | - | F | F | \$5 | - | F | F | |
| Director General, Corporate Accounting and Reporting, CFOB / Senior Director, Accounting Operations, CFOB / Director, NHQ Accounting Services, Corporate Accounting and Reporting, CFOB | C/D | - | F | F | F | \$1,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | \$5 | - | - | \$5 | - | F | F | |
| Director General, Asset Management and Procurement, CFOB | C/D | - | F | F | F | \$1,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | F | F | - | | |
| Director, Procurement and Contracting, CFOB | C/D | - | - | - | - | \$1,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | - | - | | |
| Senior Director, Investment Management, CFOB | C/D | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | - | - | | |
| Director, Corporate Accomodation and Assets Management, CFOB | C/D | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | | |
| Manager / Team Leader / Advisor / Officer / Expert / Specialist in Procurement, Contracting and/or Materiel Management, CFOB | C/D | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | - | - | | |
| Team Leader / Chief / Supervisor / Advisor / Analyst / Officer / Expert / Specialist, CFOB | C/D | - | - | - | F | - | - | - | - | - | - | - | - | - | - | - | - | - | F | \$2 | F | F | - | - | F | F | |

| POSITION TITLES/REPORTING LEVELS | AREA OF AUTHORITY | S P E N D I N G A U T H O R I T Y | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|----------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|-----------|--|--|
| | | E X P E N D I T U R E | | | | | | | | | | | | | | | | | | | | | | I N I T I A T I O N | | | | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | |
| Director / Manager / Advisor / Analyst / Officer, Human Resources Services Branch | C/D | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | F | F | - | - | F | - | | |
| Team Leader / Manager of Compensation and Benefits, Human Resources Services Branch | C/D | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | - | | |
| SERVICE CANADA - REGIONAL EXCEPTIONAL AUTHORITIES | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | | |
| Regional Assistant Deputy Minister / Regional Executive Head | Reg | - | F | F | F | - | \$25 | - | - | - | F | \$2 | \$1.5 | \$0.7 | \$5-I \$1-G | \$5-I \$10-G | F | F | F | F | F | F | - | - | F | F | | |
| Regional Director General / Director, Chief Financial Officer Branch | Reg | - | F | F | F | - | - | - | - | - | - | - | - | - | - | - | F | F | - | \$5 | - | F | - | - | F | F | | |
| Regional Director / Manager Financial Services, Chief Financial Officer Branch | Reg | - | - | - | F | - | - | - | - | - | - | - | - | - | - | - | F | F | - | \$2 | - | - | - | - | F | F | | |
| Regional Director / Manager, Innovation, Information and Technology Branch (IITB) | Reg | - | - | - | F | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$2 | - | - | - | - | F | - | | |
| Regional Director General or Regional Director, Procurement, Contracting and/or Materiel Management, CFOB | Reg | - | - | - | F | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$25 | - | F | - | | |
| Regional Manager, team leader, chief, advisor, officer, expert, specialists in procurement, contracting and/or materiel management | Reg | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$25 | - | - | - | | |

AREA OF AUTHORITY NOTES:
1. C/D - Commission / Department
2. RC - Responsibility Centre
3. Reg - Region (includes regionally managed NHQ RCs)

AUTHORITY TYPE - DELEGATIONS NOTES:
1. "F" = full authority
2. "-" = no authority

1 - Existing authority as conferred by Parliament, included for information purposes only.
2 - Non-delegable authority, included for information purposes only.