

Delegated Authorities - Equivalency Table

Delegation levels	Positions		Area of Authority		Equivalencies
			Dept	RC	
Operational Authorities					
1	Ministers				
	1,1	Minister of ESDC	√	√	
	1,2	Minister of Labour	Labour	√	
	1,3	Minister of State (Seniors)		√	
	1,4	Minister of State (Social Development)		√	
2	Deputy Ministers and Associate Deputy Ministers				
	2,1	Deputy Minister / CEIC Chairperson	√	√	
	2,2	Deputy Minister of Labour	Labour	√	
	2,3	Chief Operating Officer for Service Canada	SC	√	
	2,4	Senior Associate Deputy Minister	√	√	
	2,5	Associate Deputy Minister	√	√	
3	Assistant Deputy Ministers or equivalent reporting directly to a Level 2 position				
	3,1	Assistant Deputy Minister		√	Senior Assistant Deputy Minister, Associate Assistant Deputy Minister, Chief Financial Officer, Chief Information Officer, Chief Audit Executive, Senior General Counsel, Corporate Secretary, Executive Head Service Management, Commissioners, Executive Director-Social Security Tribunal Other Senior Executive positions reporting to a Level 2 position
4	Executive level reporting directly to a Level 3 position				
	4,1	Senior Director General / Director General		√	Deputy Chief Financial Officer, Regional Director General, Director General-Passport Other Executive positions reporting to a Level 3 position
5	Executive (EX or equivalent) level reporting directly to a Level 4 position				
	5,1	Director		√	Senior Director, Senior Executive Director, Executive Director, Regional Director, SC Centre Director, Director Service Management, Director-Passport Other Executive positions reporting to a Level 4 position
6	EX or equivalent, minus 1 level reporting directly to a Level 5 position				
	6,1	Manager		√	Director (EX or equivalent, minus 1), Service Manager, Regional Manager, SC Center Manager, Project Manager, Manager-Passport, Comptroller (CSLP), Deputy Director-Passport Other positions reporting to a Level 5 position
7	Non-executive level reporting directly to a Level 6 position				
	7,1	Team Leader		√	Chief, Supervisor, Business Advisor, Expertise Advisor, Consultant, Senior Financial Analyst, Expert, Specialist, Development Officer Other positions reporting to a Level 6 position
8	Other positions				
	8,1	Chief of Staff (Ministers and Deputy Ministers' Offices)		√	Chief of Staff for Ministers and Deputy Minister's offices only. Senior Advisor to DM of Labour
	8,2	Executive Assistants		√	Executive assistants to: Minister's Office / Deputy Minister / Senior Associate Deputy Minister / Associate Deputy Minister / Chief Operating Officer - Service Canada / Senior Assistant Deputy Minister / Assistant Deputy Minister / Associate Assistant Deputy Minister / Chief Financial Officer / Executive Head Service Management / Chief Information Officer
Delegation levels	Positions		Area of Authority		Equivalencies
			Corporate		
Functional Authorities					
9	9,1	Chief Financial Officer (CFOB)		√	
	9,2	Assistant Deputy Minister, Human Resources Services Branch (HRSB)		√	
10	10,1	Deputy Chief Financial Officer (DCFO), CFOB		√	
	10,2	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB		√	
	10,3	Senior Director General, Investment, Assets & Procurement Management (IAPM), CFOB		√	
	10,4	Director General, Investment & Project Process, (IAPM), CFOB		√	
11	11,1	Senior Director (ICAAD), CFOB		√	
	11,2	Senior Director, Corporate Accommodations and Assets Management (IAPM), CFOB		√	
	11,3	Senior Director, Contracting and Procurement (IAPM), CFOB		√	
	11,4	Regional Director (DCFO), CFOB		√	Regional Executive (EX) level reporting to the Deputy Chief Financial Officer (DCFO), CFOB
	11,5	Senior Director / Director, HRSB		√	
12	12,1	Director (ICAAD), CFOB		√	
	12,2	Director, Procurement Policy (IAPM), CFOB		√	
	12,3	Director, Regional Financial Management Advisory Services and Asset Management (DCFO), CFOB		√	Direct reports to 11.4 positions
13	13,1	Functional Specialist (ICAAD), CFOB		√	Chief, Team Leader, Supervisor, Advisor, Analyst, Officer, Expert
	13,2	Functional Specialist (IAPM), CFOB		√	Manager, Team Leader, Advisor, Officer, Expert
	13,3	Manager, Regional Financial Management Advisory Services and Asset Management (DCFO), CFOB		√	Direct reports to 12.3 positions
	13,4	Manager / Team Leader, HRSB		√	
	13,5	Functional Specialits in Compensation and Benefits, HRSB		√	Advisor, Analyst, Officer, Agent, Consultant
	13,6	Chief, Student Loans Accounting (ICAAD), CFOB		√	

Delegation levels	Positions	Area of Authority	Equivalencies	
		Corporate		
Legislative Programs Authorities				
14	14,1	Senior Assistant Deputy Minister, Strategic Policy and Research	Branch (Corporate for Int'l Travel)	
	14,2	Assistant Deputy Minister, Learning Branch	Branch	
	14,3	Assistant Deputy Minister, Citizen Service Branch	Branch	
	14,4	Assistant Deputy Minister, Processing & Payment Services Branch	Branch	
	14,5	Executive Head, Service Management, Service Canada	Branch	
	14,6	Assistant Deputy Minister, Compliance, Operations & Program Development	Branch	
15	15,1	Director General, Canada Student Loans Program (CSLP)	Branch	
	15,2	Director General, Canada Education Savings Program (CESP)	Branch	
	15,3	Director General, Strategic Policy and Research	Branch	
	15,4	Director General, Program and Services, Oversight CPP & OAS	Branch	
	15,5	Director General, Workplace, Labour	Branch	
	15,6	Director General, Federal Program, Labour	Branch	
	15,7	Regional Director General, Regional Operations & Compliance, Labour	Branch	
	15,8	Director General, Strategic Communications & Stakeholders Relations	Branch	
16	16,1	Director, Family Policy, Strategic Policy and Research Branch	Branch	
	16,2	Director, Program Integrity and Accountability, Learning Branch	Branch	
	16,3	Senior Director / Director, CESP	Branch	
	16,4	Executive Director, Business Operations CPP & OAS	Branch	
	16,5	Director, Services for Workers & Newcomers	Branch	
	16,6	Director, Labour Standards & Wage Earner Protection Program, Labour	Branch	
	16,7	Director Federal Workers Compensation Service	Branch	
	16,8	Regional Director, Labour	Branch	
	16,9	Service Canada Centre Director	Branch	
	16,10	Director Service Management, Processing & Payments Services Branch	Branch	Service Manager, Business Expertise Advisor, Team Leader, Processing and Payments Services Branch
	16,11	Senior Director / Director, CSLP	Branch	
	16,12	Director, Operational Policy and Research, CSLP	Branch	
	16,13	Director Operations, NHQ, Labour	Branch	
17	17,1	Comptroller, CSLP	Branch	
	17,2	Manager, CESP	Branch	
	17,3	Service Canada Centre Manager	Branch	
	17,4	Manager, Processing & Payments, CPP & OAS	Branch	
	17,5	Manager, Annuities & Tax Enquiry Control Unit	Branch	
	17,6	Manager, Annuities & Apprenticeship Incentive Grant	Branch	
	17,7	Regional Manager, Injury Compensation	Branch	
	17,8	Manager, Labour Standards, Labour	Branch	
	17,9	Manager, FWCS Claims Operations, Labour	Branch	
18	18,1	Manager, CSLP	Branch	
	18,2	Senior Financial Analyst, CSLP	Branch	Project Manager
	18,3	Analyst, CSLP	Branch	Financial Consultant, Senior Business Analyst
	18,4	Team Leader, Annuities & tax Enquiry Control Unit	Branch	
19	19,1	Service Canada Benefit Officer	Branch	Service Delivery Agents, Medical Adjudicator - Operations, Payment and Service Delivery Clerk
	19,2	Service Canada Centre Payment Service Officer	Branch	Service Canada Centre Payment Service Agent
	19,3	WEPP Appeal Officer / WEPP Review Officer	Branch	
20	20,1	Passport Offices Employees	Branch	Director, Deputy Director, Manager, Assistant Manager, Passport
Other Department's Authorities				
21	21,1	Deputy Minister, Aboriginal Affairs and Northern Development Canada (AANDC)	Common Experience Payments & Personal Credits	
	21,2	Assistant Deputy Minister (AANDC)	Personal Credits only	
	21,3	Director General, Settlement Agreement Operations (AANDC)	Personal Credits only	
	21,4	Director, National Research & Analysis (AANDC)	Common Experience Payments & Personal Credits	
	21,5	Manager, National Research & Analysis (AANDC)	Common Experience Payments only	
	21,6	Manager, Research East & Research West (AANDC)	Common Experience Payments only	
	21,7	Manager, Common Experience Payment Co-ordination (AANDC)	Personal Credits only	

Delegation levels	Positions	Area of Authority		Equivalencies	
		CRF	EI Part II		
Grants & Contributions Authorities					
31	Ministers				
	31,1	Minister of ESDC	√	√	
	31,2	Minister of State (Seniors)	√		
	31,3	Minister of State (Social Development)	√		
	31,4	Minister of Labour	Labour		
32	Deputy Ministers and Associate Deputy Ministers				
	32,1	Canada Employment Insurance Commission		√	
	32,2	Deputy Minister of ESDC / CEIC Chairperson	√	√	
	32,3	Senior Associate Deputy Minister	√	√	
	32,4	Associate Deputy Minister	√	√	
	32,5	Chief Operating Officer for Service Canada	√	√	
	32,6	Deputy Minister of Labour	Labour		
33	Assistant Deputy Ministers or equivalent				
	33,1	Assistant Deputy Minister	√		
	33,2	Assistant Deputy Minister, Learning Branch	√		
	33,3	Assistant Deputy Minister, Skills & Employment Branch	√	√	
	33,4	Assistant Deputy Minister, Processing & Payment Services Branch	√		
	33,5	Assistant Deputy Minister, Service Canada Branch (NHQ)	√		
	33,6	Executive Head, Service Management, Service Canada	√	√	
	33,7	Assistant Deputy Minister of Labour	Labour		
34	Executive level reporting directly to a Level 3 position				
	34,1	Senior Director General / Director General	√	√	
	34,2	Director General, Benefits Processing	√		
	34,3	Regional Director General (Service Canada)	√	√	Executive Director (Service Canada)
	34,4	Director General of Labour	Labour		
35	Executive (EX or equivalent) level reporting directly to a Level 4 position				
	35,1	Director	√	√	
	35,2	Director, New Services Offerings	√		
	35,3	Regional Director (Service Canada)	√	√	
	35,4	Director, Service Canada Centre	√	√	
	35,5	Director of Labour	Labour		
36	EX or equivalent, minus 1 level reporting directly to a Level 5 position				
	36,1	Manager	√	√	
	36,2	Regional Manager (Service Canada)	√	√	Service Manager
	36,3	Manager, Service Canada Centre	√	√	
37	Non-executive level reporting directly to a Level 6 position				
	37,1	Team Leader	√	√	
	37,2	Team Leader, Service Canada Centre	√	√	
38	Other positions				
	38,1	Senior Development Officer, Service Canada Centre	√	√	
	38,2	Business Expertise Consultant, Service Canada Centre	√	√	
	38,3	Payment Service Officer, Service Canada Centre	√		
Delegation levels	Positions	Area of Authority		Equivalencies	
		CRF	EI Part II		
Grants & Contributions Functional Authorities					
39	39,1	Chief Financial Officer (CFOB)	√	√	
	39,2	Deputy Chief Financial Officer (DCFO), CFOB	√	√	
	39,3	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	√	√	
	39,4	Senior Director (ICAAD), CFOB	√	√	
	39,5	Director (ICAAD), CFOB	√	√	
	39,6	Functional Specialist (ICAAD), CFOB	√	√	Chief, Team Leader, Supervisor, Advisor, Analyst, Officer, Expert