

# TABLE OF EQUIVALENT POSITIONS

## Operational Authorities (O&M)

Position Level and Title		Equivalencies	
<b>Ministers</b>			
1	1.1.1	Minister of Employment, Workforce Development and Disability Inclusion (ESD)	
	1.2.1	Minister of Families, Children and Social Development	
	1.3.1	Minister of Labour	
	1.4.1	Minister of Seniors	
	1.5.1	Minister of Diversity and Inclusion and Youth	
<b>Deputy Ministers and Associate Deputy Ministers</b>			
2	2.1	Deputy Minister of ESDC	
	2.2	Deputy Minister of Labour	
	2.3	Chief Operating Officer for Service Canada	
	2.4	Senior Associate Deputy Minister	
	2.5	Associate Deputy Minister	
<b>Assistant Deputy Ministers or equivalent reporting directly to a Level 2 position</b>			
3	3.1	Assistant Deputy Minister	Senior Assistant Deputy Minister, Associate Assistant Deputy Minister, Chief Financial Officer, Chief Information Officer, Chief Audit Executive, Senior General Counsel, Corporate Secretary, Regional Assistant Deputy Minister, Commissioners, Executive Director for Social Security Tribunal, Chief Accessibility Officer Other Senior Executive positions reporting to a Level 2 position
<b>Executive level reporting directly to a Level 3 position</b>			
4	4.1	Senior Director General / Director General	Deputy Chief Financial Officer, Regional Director General, Director General for Passport, Senior Executive Director, Executive Director, Chief Data Officer Other Executive positions reporting to a Level 3 position
<b>Executive (EX or equivalent) level reporting directly to a Level 4 position</b>			
5	5.1	Director	Senior Director, Regional Director, SC Centre Director, Director Service Canada, Director for Passport Other Executive positions reporting to a Level 4 position
<b>EX or equivalent, minus 1 level reporting directly to a Level 5 position</b>			
6	6.1	Manager	Director (EX or equivalent, minus 1), Service Manager, Regional Manager, SC Center Manager, Project Manager, Manager for Passport, Comptroller (CSFAP), Deputy Director for Passport, Management Services Coordinator Other positions reporting to a Level 5 position
<b>Non-executive level reporting directly to a Level 6 position</b>			
7	7.1	Team Leader	Chief, Supervisor, Business Advisor, Expertise Advisor, Consultant, Senior Financial Analyst, Expert, Specialist, Development Officer Other positions reporting to a Level 6 position
<b>Other positions</b>			
8	8.1	Chief of Staff (Ministers and Deputy Ministers' Offices)	Chief of Staff for Ministers and Deputy Minister's offices only. Senior Advisor to DM
	8.2	Executive Assistants to Ministers, DMs, ADMs	<b>Executive assistants to:</b> Minister's Office / Deputy Minister / Senior Associate Deputy Minister / Associate Deputy Minister / Chief Operating Officer - Service Canada / Senior Assistant Deputy Minister / Assistant Deputy Minister / Associate Assistant Deputy Minister / Chief Financial Officer / Regional Assistant Deputy Minister / Chief Information Officer
9	9.1	Chief Financial Officer (CFOB)	
	9.2	Assistant Deputy Minister, Human Resources Services Branch (HRSB)	
	9.3	Associate Deputy Minister (PSPC)	Deputy Minister (PSPC)
	9.4	Chief Audit Executive	
10	10.1	Deputy Chief Financial Officer, CFOB	
	10.2	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	
	10.3	Director General, Investment Project and Procurement Management (IPPM), CFOB	
	10.3.1	Director General, Real Property, Change Management and Regional Services (RPCMRS), CFOB	
	10.4	Director General, Regional Services (RS), CFOB	
	10.5	Executive Director, National Real Property, RPCMRS, CFOB	
11	11.1	Senior Director - ICAAD, CFOB	
	11.4	Regional Director - RS, CFOB	Regional Executive (EX) level reporting to the DG Regional Services, CFOB
	11.5	Senior Director / Director, HRSB	
12	12.1	Director - ICAAD, CFOB	
	12.3	Regional Director, Financial Management Advisory Services / Regional Director, Accommodations, Asset Management & Managed Services - RS, CFOB	Direct reports to 11.4 positions
13	13.1	Functional Specialist - ICAAD, CFOB	Chief, Team Leader, Supervisor, Advisor, Financial Analyst, Officer, Expert, Departmental National Coordinator (DNC)
	13.2	Functional Specialist - IPPM, CFOB	Manager, Team Leader, Advisor, Officer, Expert
	13.3	Regional Manager, Financial Management Advisory Services / Regional Manager, Accommodations, Asset Management & Managed Services - RS, CFOB	Direct reports to 12.3 positions
	13.4	Manager / Team Leader, HRSB	
	13.5	Functional Specialist - Compensation and Benefits, HRSB	Advisor, Analyst, Officer, Agent, Consultant
	13.7	Pay Verification Advisor (PSPC)	
	13.8	Medical Adjudicator	Service Canada Benefit Officer, Payment and Service Delivery Clerk, Program Support Clerk

## Legislative Programs Authorities (LP)

		Position Level and Title	Equivalencies
13	13.6	Chief - Student Loans Accounting - ICAAD, CFOB	
14	14.1	Senior Assistant Deputy Minister, Strategic and Service Policy (SSPB)	Associate Assistant Deputy Minister, Strategic and Service Policy Branch (SSPB)
	14.2	Assistant Deputy Minister, Learning Branch (LB)	
	14.3	Assistant Deputy Minister, Citizen Service Branch (CSB)	
	14.5	Regional Assistant Deputy Minister, Service Canada	
	14.6	Assistant Deputy Minister, Compliance, Operations & Program Development (COPD), Labour	
	14.7	Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)	Senior Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)
	14.8	Assistant Deputy Minister, Benefits and Integrated Services Branch/Benefits Delivery Services (BISB/BDS)	Senior Assistant Deputy Minister, Benefits and Integrated Services Branch/Benefits Delivery Services (BISB/BDS)
15	15.1	Director General - Canada Student Financial Assistance Program (CSFAP), LB	
	15.2	Director General - Canada Education Savings Program (CESP), LB	
	15.3	Director General, SSPB	
	15.4	Director General - Program & Services oversight - CPP & OAS, BISB/BDS	
	15.5	Director General - Workplace, Labour	
	15.6	Director General - Federal Program, Labour	
	15.7	Director General - Regional Operations & Compliance, Labour	
	15.8	Director General - Strategic Communications & Stakeholders Relations	
	15.9	Senior Executive Director, Service Canada	
	15.10	Executive Director, Service Canada	
	15.11	Executive Director - Integrity & National Services, Service Canada - Atlantic	
	15.12	Executive Director - Business Operations CPP & OAS, BISB/BDS	Executive Director Business Expertise, Executive Director - Centre of Expertise
	15.13	Executive Director, Social Security Tribunal	
	15.14	Director General - Seniors and Pensions Policy Secretariat, ISSDB	
16	16.1	Director - Family Policy, SSPB	
	16.2	Director - Program Integrity and Accountability - CESP, LB	
	16.3	Senior Director / Director - CESP, LB	
	16.4.1	Director - Seniors and Pensions Policy Secretariat, ISSDB	
	16.5	Director - Services for Workers & Newcomers, CSB	
	16.6	Director - Labour Standards & Wage Earner Protection Program (WEPP), Labour	
	16.7	Director - Federal Workers Compensation Service, Labour	
	16.8	Regional Director, Labour	
	16.9	Service Canada Centre Director	
	16.10	Director- Processing & Payments Services, Service Canada	Director - Centre of Expertise, Director - Service Delivery
	16.11	Senior Director / Director - CSFAP, LB	
	16.12	Director - Policy and Research - CSFAP, LB	
	16.13	Director - Operations - NHQ, Labour	
	16.14	Director - National Services, Service Canada - Atlantic	
17	17.1	Comptroller - CSFAP, LB	Senior Director - CSFAP, LB
	17.2	Manager - CESP, LB	
	17.3	Service Canada Centre Manager	Team Leader, Business Expertise Advisor, Business Expertise Consultant
	17.4	Manager - Processing & Payments - CPP & OAS, BISB/BDS	Service Manager, Business Expertise Advisor, Team Leader, BISB/BDS, Manager - National Headquarters, Business Expertise Manager, Senior Business Expertise Manager
	17.5	Manager - Annuities & Tax Enquiry Control Unit, Service Canada - Atlantic	
	17.6	Manager - Annuities & Apprenticeship Incentive Grant, Service Canada	
	17.7	Regional Manager - Injury Compensation, Labour	
	17.8	Manager, Labour Standards, Labour	
	17.9	Manager, FWCS Claims Operations, Labour	
18	18.1	Manager - CSFAP, LB	
	18.2	Senior Financial Analyst - CSFAP, LB	Project Manager
	18.3	Analyst - CSFAP, LB	Financial Consultant, Senior Business Analyst
	18.4	Team Leader - Annuities & Tax Enquiry Control Unit, Service Canada - Atlantic	
	18.5	Program Advisor - CPP & OAS, BISB/BDS	Program Officer, Senior Program Advisor
19	19.1	Service Canada Benefit Officer	Payment and Service Delivery Clerk, Vocational Rehabilitation Case Manager (VRCM)
	19.2	Service Canada Centre Payment Service Officer	Service Canada Centre Payment Service Agent, Service Delivery Agent
	19.3	WEPP Appeal Officer / WEPP Review Officer, Labour	
	19.4	Passport Offices Employees, Citizen Services Branch	Director, Deputy Director, Manager, Assistant Manager, Passport
	19.5	Call Centre Payment Services Officer	
20	20.1.1	Minister of Employment, Workforce Development and Disability Inclusion (ESD)	
	20.2.1	Minister of Labour	
	20.3.1	Minister of Seniors	
	20.4.1	Minister of Families, Children and Social Development	
29	29.1	Deputy Minister, CIRNAC	
	29.2	Assistant Deputy Minister, Resolution and Individual Affairs Sector, CIRNAC	
	29.3	Director General - Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	
	29.4	Director - Resolution, Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	
	29.5	Manager - Data Management and Control, Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	

## Grants & Contributions Authorities

Position Level and Title		Equivalencies	
<b>Ministers</b>			
31	31.1.1	Minister of Employment, Workforce Development and Disability Inclusion (ESD)	
	31.2.1	Minister of Families, Children and Social Development	
	31.3.1	Minister of Labour	
	31.4.1	Minister of Seniors	
	31.5.1	Minister of Diversity and Inclusion and Youth	
<b>Deputy Ministers and Associate Deputy Ministers</b>			
32	32.1	Canada Employment Insurance Commission (CEIC)	
	32.2	Deputy Minister of ESDC / CEIC Chairperson	
	32.3	Senior Associate Deputy Minister	
	32.4	Associate Deputy Minister	
	32.5	Chief Operating Officer for Service Canada	
	32.6	Deputy Minister of Labour	
<b>Assistant Deputy Ministers or equivalent</b>			
33	33.2	Assistant Deputy Minister - Learning Branch (LB)	
	33.3	Assistant Deputy Minister - Skills & Employment Branch (SEB)	Senior Assistant Deputy Minister, Skills & Employment Branch (SEB), Associate Assistant Deputy Minister, Skills & Employment Branch (SEB)
	33.5	Assistant Deputy Minister - Service Canada - NHQ	
	33.6	Regional Assistant Deputy Minister	
	33.7	Assistant Deputy Minister of Labour	Assistant Deputy Minister - Policy, Dispute Resolution & International Affairs (PDRIA) and Assistant Deputy Minister - Compliance, Operations & Program Development (COPD)
	33.8	Assistant Deputy Minister - Income Security and Social Development (ISSDB)	Senior Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)
	33.9	Assistant Deputy Minister - Program Operations Branch (POB)	
	33.10	Assistant Deputy Minister - Strategic and Service Policy (SSPB)	
	33.11	Assistant Deputy Minister - Benefits and Integrated Services Branch/Benefits Delivery Services (BISB)	Senior Assistant Deputy Minister, Benefits and Integrated Services Branch/Benefits Delivery Services (BISB)
	<b>Executive level reporting directly to a Level 3 position</b>		
34	34.1	Senior Director General / Director General	Executive Director
	34.3	Regional Director General, Service Canada	Senior Executive Director, Executive Director, Service Canada
<b>Executive (EX or equivalent) level reporting directly to a Level 4 position</b>			
35	35.1	Director	
	35.1.1	Regional Director	
<b>EX or equivalent, minus 1 level reporting directly to a Level 5 position</b>			
36	36.1	Manager	
<b>Non-executive level reporting directly to a Level 6 position</b>			
37	37.1	Team Leader	
<b>Other positions</b>			
38	38.2	Business Expertise Consultant	
	38.3	Payment Service Officer	Service Canada Benefit Officer
	38.4	Program Advisor	Senior Program Advisor for New Service Offerings (NSO) team
	38.5	Project Officer	
39	39.1	Chief Financial Officer (CFOB)	
	39.2	Deputy Chief Financial Officer, CFOB	
	39.3	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	
	39.4	Senior Director - ICAAD, CFOB	
	39.5	Director - ICAAD, CFOB	
	39.6	Functional Specialist - ICAAD, CFOB	Chief, Team Leader, Supervisor, Advisor, Analyst, Officer, Expert