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		EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA																																					
		(Including Employment, Workforce Development and Disability Inclusion / Families, Children and Social Development / Labour / Seniors)																																					
		Spending Authorities																						Financial Authorities		Other Authorities													
Expenditure Initiation Approval Required																			Transaction Authorities (Contracting)			Certification Authority - Section 34 of FAA	Payment Authority - Section 33 of FAA																
Position Level and Title*	Area of Authority	1.01	1.02	1.03	1.04	1.05	1.06	1.07	1.08	1.09	1.10	1.11	1.12	1.13	1.14	1.15	1.17	1.18	1.19	1.20	1.21			1.22	1.23	1.24	1.25	1.26	1.27										
		Events **	International travel **	Domestic travel **	Local travel **	Hospitality **	Training / Tuition **	Conferences ** / ***	Membership Fees **	Relocation **	Isolated Post & Gov't Housing **	Project Authority **	Staffing Action, Extra Duty	Claims by and against the Crown **	Ex Gratia	Recognition Awards I= individual - G = group	Arrangements - Inter-Departmental and Federal/Provincial Institutions	Standing Advances	Requisitioning Authority - Goods, Services and Construction	Commitment Authority - Section 32 of FAA	Contracting Authority (Transaction)**	Acquisition Card Authority**	Leasing Authority **	Cash Loss Charge-off to Appropriation						Deduction and Set-Off of Accounts	Garnishee Approval	Refund (other than Passport)	Refund of Passport Application Fees (on debit or credit card)						
See Supplementary Notes																																							
Functional Authorities																																							
9.1	Chief Financial Officer (CFOB)	√	\$25K	F	F	F	\$3K ⁶	F	\$25K	\$700	F	F	F	F	F	\$2K	\$500-I \$25K-G	F	F	F	F	F	F ²	F	F	F	F	F	F	F	F	F	F	F	F	F	F		
9.2	Assistant Deputy Minister, Human Resources Services Branch (HRSB)	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F ⁷	-	-	-	F	-	-	-	-	-			
9.4	Chief Audit Executive	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F ⁸	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
14.1	Senior Assistant Deputy Minister, Strategic and Service Policy (SSPB)	√	\$25K ⁹	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
10.1	Deputy Chief Financial Officer, CFOB	√	-	-	-	F	\$3K	F	-	\$700	F	F	-	F	F	\$2K	-	F	F	F	F	-	-	-	-	F	F	F	F	F	F	F	F	F	F	F	F	F	
10.2	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	√	-	-	-	F	\$3K	F	-	\$700	F	F	-	F	F	\$2K	-	F	F	F	F	-	-	-	-	F	F	F	F	F	F	F	F	F	F	F	F	F	
10.3	Director General, Investment Project and Procurement Management (IPPM), CFOB	√	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	F	-	F	F	F	F ²	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	
10.3.1	Director General, Real Property, Change Management and Regional Services (RPCMRS), CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10.4	Director General, Regional Services (RS), CFOB	√	-	-	-	F	\$3K	F	-	\$700	F	F	-	F	F	\$2K	-	F	F	F	F	-	-	-	-	F	-	-	F	F	F	F	F	F	F	F	F	F	F
10.5	Executive Director, National Real Property, RPCMRS, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10.6	Senior Director, Asset Management Policy and Procurement (AMPP), CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
11.1	Senior Director - ICAAD, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$2K	-	F	-	-	-	F	F	\$50	F	F	F	F	F	F	F	F	F	F		
11.4	Regional Director - RS, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F	-	-	-	F	-	\$50	F	-	-	-	-	-	-	-	-		
11.5	Senior Director / Director, HRSB	√	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	F ⁷	-	-	-	F	-	-	-	-	-	-	-	-	
12.1	Director - ICAAD, CFOB	√	-	-	-	-	-	-	-	-	F	-	-	\$2K ¹⁰	-	-	-	-	-	-	F	-	-	-	-	F	F	-	F	-	-	-	-	-	-	-	-	-	
12.3	Regional Director, Financial Management Advisory Services / Regional Director, Accommodations, Asset Management & Managed Services - RS, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	
13.1	Functional Specialist - ICAAD, CFOB	√	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F ¹¹	F	-	-	-	F	-	-	-	-	-	-	-	-
13.2	Functional Specialist - IPPM, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F ²	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
13.3	Regional Manager, Financial Management Advisory Services / Regional Manager, Accommodations, Asset Management & Managed Services - RS, CFOB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	
13.4	Manager / Team Leader, HRSB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F ⁷	-	-	-	F	-	-	-	-	-	-	-	-	-
13.5	Functional Specialist, Compensation & Benefits, HRSB	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F ⁷	-	-	-	-	-	-	-	-	-	-	-	-	-
15.13	Executive Director, Social Security Tribunal	√	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
16.9 17.3	Service Canada Centre Director / Manager	√	-	-	-	-	-	-	-	-	-	-	-	\$200**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F	
19.4	Passport Offices Employees, Citizen Services Branch	√	-	-	-	-	-	-	-	-	-	-	-	\$200**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	F	

* Refer to the Table of Equivalent Positions

** Restrictions apply - Refer to the Supplementary Notes for more details

*** Refer to the Conference Decision Tree

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See Supplementary Notes																												
Joint Delegation - Other Department - Functional Authorities																												
Public Services and Procurement Canada (PSPC) - for Pay Administration																												
9.3	Deputy Minister, PSPC																											

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F Indicates full authority within authorized budget and in accordance with relevant legislation, Treasury Board and government policy instruments

¹ As per mandate letter and ministerial responsibilities

² Restricted to cards limit prescribed by the departmental authorities

³ Does not include conference participation. Refer to the Conference Decision Tree

⁴ Limited to Chief of Staff within Minister's office only for travel in support of departmental business

⁵ Limited to the approval of payments to physicians and clinics for the medical evaluation fees to determine the eligibility to the CPP disability program

⁶ Limit increased to \$10K when the Deputy Minister, Chief Operating Officer or Associate Deputy Minister is in attendance

⁷ Limited to pay and benefits transactions

⁸ Limited to contracts for forensic audit services

⁹ Limited to international events only (joint approval with Chief Financial Officer)

¹⁰ Limited to Phoenix Claims against the Crown

¹¹ Limited to Interdepartmental Settlements (IS) transactions

¹² Effective until March 31, 2024, the use of this emergency delegation will not be exercised without:

- Prior agreement from the Comptroller General of Canada to confirm the nature of the emergency and the appropriateness of exercising the delegated authorities; and

- Notification being provided to departments as soon as possible

¹³ Limited to Pay Verification Advisors within Public Services and Procurement Canada (PSPC) to exercise pay input and verification for ESDC.