

Delegated Authorities - Equivalency Table

Delegation levels	Positions	Area of Authority		Equivalencies	
		Dept	FC		
Operational Authorities (O&M)					
Ministers					
1	1.1	Minister of Families, Children and Social Development	√	√	
	1.2	Minister of Employment, Workforce Development and Labour	Labour, SEB ¹ & Learning	√	
	1.6	Minister of Public Services and Procurement and Accessibility		√	
	1.7	Minister of Seniors		√	
Deputy Ministers and Associate Deputy Ministers					
2	2.1	Deputy Minister of ESDC	√	√	
	2.2	Deputy Minister of Labour	Labour	√	
	2.3	Chief Operating Officer for Service Canada	SC	√	
	2.4	Senior Associate Deputy Minister	√	√	
	2.5	Associate Deputy Minister	√	√	
Assistant Deputy Ministers or equivalent reporting directly to a Level 2 position					
3	3.1	Assistant Deputy Minister		√	Senior Assistant Deputy Minister, Associate Assistant Deputy Minister, Chief Financial Officer, Chief Information Officer, Chief Audit Executive, Senior General Counsel, Corporate Secretary, Regional Assistant Deputy Minister, Commissioners, Executive Director for Social Security Tribunal, Chief Accessibility Officer Other Senior Executive positions reporting to a Level 2 position
Executive level reporting directly to a Level 3 position					
4	4.1	Senior Director General / Director General		√	Deputy Chief Financial Officer, Regional Director General, Director General for Passport, Senior Executive Director, Executive Director, Chief Data Officer Other Executive positions reporting to a Level 3 position
Executive (EX or equivalent) level reporting directly to a Level 4 position					
5	5.1	Director		√	Senior Director, Regional Director, SC Centre Director, Director Service Canada, Director for Passport Other Executive positions reporting to a Level 4 position
EX or equivalent, minus 1 level reporting directly to a Level 5 position					
6	6.1	Manager		√	Director (EX or equivalent, minus 1), Service Manager, Regional Manager, SC Center Manager, Project Manager, Manager for Passport, Comptroller (CSLP), Deputy Director for Passport, Management Services Coordinator Other positions reporting to a Level 5 position
Non-executive level reporting directly to a Level 6 position					
7	7.1	Team Leader		√	Chief, Supervisor, Business Advisor, Expertise Advisor, Consultant, Senior Financial Analyst, Expert, Specialist, Development Officer Other positions reporting to a Level 6 position
Other positions					
8	8.1	Chief of Staff (Ministers and Deputy Ministers' Offices)		√	Chief of Staff for Ministers and Deputy Minister's offices only. Senior Advisor to DM of Labour
	8.2	Executive Assistants to Ministers, DMs, ADMs		√	Executive assistants to: Minister's Office / Deputy Minister / Senior Associate Deputy Minister / Associate Deputy Minister / Chief Operating Officer - Service Canada / Senior Assistant Deputy Minister / Assistant Deputy Minister / Associate Assistant Deputy Minister / Chief Financial Officer / Regional Assistant Deputy Minister / Chief Information Officer
13	13.8	Medical Adjudicator		√	
Delegation levels	Positions	Area of Authority		Equivalencies	
		Corporate			
Functional Authorities (Corporate)					
9	9.1	Chief Financial Officer (CFOB)	√		
	9.2	Assistant Deputy Minister, Human Resources Services Branch (HRSB)	√		
	9.4	Chief Audit Executive	√		
10	10.1	Deputy Chief Financial Officer, CFOB	√		
	10.2	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	√		
	10.3	Director General, Investment Project and Procurement Management (IPPM), CFOB	√		
	10.3.1	Director General, Real Property, Change Management and Regional Services (RPCMRS), CFOB	√		
	10.4	Director General, Regional Services (RS), CFOB	√		
	10.5	Executive Director, National Real Property, RPCMRS, CFOB	√		
11	10.6	Senior Director, Asset Management Policy and Procurement (AMPP), CFOB	√		
	11.1	Senior Director - ICAAD, CFOB	√		
	11.4	Regional Director - RS, CFOB	√		Regional Executive (EX) level reporting to the DG Regional Services, CFOB
12	11.5	Senior Director / Director, HRSB	√		
	12.1	Director - ICAAD, CFOB	√		
13	12.3	Regional Director, Financial Management Advisory Services / Regional Director, Accommodations, Asset Management & Managed Services - RS, CFOB	√		Direct reports to 11.4 positions
	13.1	Functional Specialist - ICAAD, CFOB	√		Chief, Team Leader, Supervisor, Advisor, Financial Analyst, Officer, Expert
13	13.2	Functional Specialist - IPPM, CFOB	√		Manager, Team Leader, Advisor, Officer, Expert
	13.3	Regional Manager, Financial Management Advisory Services / Regional Manager, Accommodations, Asset Management & Managed Services - RS, CFOB	√		Direct reports to 12.3 positions
	13.4	Manager / Team Leader, HRSB	√		
	13.5	Functional Specialits - Compensation and Benefits, HRSB	√		Advisor, Analyst, Officer, Agent, Consultant

Delegation levels		Positions	Area of Authority			Equivalencies
			Dept	Corporate	FC	
Joint Delegation - Other Department - O&M and Functional Authorities						
3	3.2	Chief Executive Officer (CASDO)			√	
9	9.3	Associate Deputy Minister (PSPC)		√		
13	13.7	Pay Verification Advisor (PSPC)		√		
Delegation levels		Positions	Area of Authority			Equivalencies
			Corporate			
Legislative Programs Authorities (LP)						
13	13.6	Chief - Student Loans Accounting - ICAAD, CFOB	Corporate			
14	14.1	Senior Assistant Deputy Minister, Strategic and Service Policy (SSPB)	Branch (Corporate for Int'l Travel)			Associate Assistant Deputy Minister, Strategic and Service Policy Branch (SSPB)
	14.2	Assistant Deputy Minister, Learning Branch (LB)	Branch			
	14.3	Assistant Deputy Minister, Citizen Service Branch (CSB)	Branch			
	14.5	Regional Assistant Deputy Minister, Service Canada	Branch			
	14.6	Assistant Deputy Minister, Compliance, Operations & Program Development (COPD), Labour	Branch			
	14.7	Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)	Branch			Senior Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)
	14.8	Assistant Deputy Minister, Transformation and Integrated Service Management Branch (TISMB)	Branch			Senior Assistant Deputy Minister, Transformation and Integrated Service Management Branch (TISMB)
15	15.1	Director General - Canada Student Loans Program (CSLP), LB	Branch			
	15.2	Director General - Canada Education Savings Program (CESP), LB	Branch			
	15.3	Director General, SSPB	Branch			
	15.4	Director General - Program & Services oversight - CPP & OAS, TISMB/BDS	Branch			
	15.5	Director General - Workplace, Labour	Branch			
	15.6	Director General - Federal Program, Labour	Branch			
	15.7	Director General - Regional Operations & Compliance, Labour	Branch			
	15.8	Director General - Strategic Communications & Stakeholders Relations	Branch			
	15.9	Senior Executive Director, Service Canada	Branch			
	15.10	Executive Director, Service Canada	Branch			
	15.11	Executive Director - Integrity & National Services, Service Canada - Atlantic	Branch			
	15.12	Executive Director - Business Operations CPP & OAS, TISMB/BDS	Branch			Executive Director Business Expertise, Executive Director - Centre of Expertise
	15.13	Executive Director, Social Security Tribunal	Branch			
	15.14	Director General - Seniors and Pensions Policy Secretariat, ISSDB	Branch			
16	16.1	Director - Family Policy, SSPB	Branch			
	16.2	Director - Program Integrity and Accountability - CESP, LB	Branch			
	16.3	Senior Director / Director - CESP, LB	Branch			
	16.4.1	Director - Seniors and Pensions Policy Secretariat, ISSDB	Branch			
	16.5	Director - Services for Workers & Newcomers, CSB	Branch			
	16.6	Director - Labour Standards & Wage Earner Protection Program (WEPP), Labour	Branch			
	16.7	Director - Federal Workers Compensation Service, Labour	Branch			
	16.8	Regional Director, Labour	Branch			
	16.9	Service Canada Centre Director	Branch			
	16.10	Director - Processing & Payments Services, Service Canada	Branch			Director - Centre of Expertise, Director - Service Delivery
	16.11	Senior Director / Director - CSLP, LB	Branch			
	16.12	Director - Policy and Research - CSLP, LB	Branch			
	16.13	Director - Operations - NHQ, Labour	Branch			
	16.14	Director - National Services, Service Canada - Atlantic	Branch			
17	17.1	Comptroller - CSLP, LB	Branch			Senior Director - CSLP, LB
	17.2	Manager - CESP, LB	Branch			
	17.3	Service Canada Centre Manager	Branch			Team Leader, Business Expertise Advisor, Business Expertise Consultant
	17.4	Manager - Processing & Payments - CPP & OAS, TISMB/BDS	Branch			Manager - National Headquarters, Business Expertise Manager, Senior Business Expertise Manager
	17.5	Manager - Annuities & Tax Enquiry Control Unit, Service Canada - Atlantic	Branch			
	17.6	Manager - Annuities & Apprenticeship Incentive Grant, Service Canada	Branch			
	17.7	Regional Manager - Injury Compensation, Labour	Branch			
	17.8	Manager, Labour Standards, Labour	Branch			
	17.9	Manager, FWCS Claims Operations, Labour	Branch			
18	18.1	Manager - CSLP, LB	Branch			
	18.2	Senior Financial Analyst - CSLP, LB	Branch			Project Manager
	18.3	Analyst - CSLP, LB	Branch			Financial Consultant, Senior Business Analyst
	18.4	Team Leader - Annuities & tax Enquiry Control Unit, Service Canada - Atlantic	Branch			
	18.5	Program Advisor - CPP & OAS, TISMB/BDS	Branch			Program Officer, Senior Program Advisor
19	19.1	Service Canada Benefit Officer	Branch			Payment and Service Delivery Clerk, Vocational Rehabilitation Case Manager (VRCM)
	19.2	Service Canada Centre Payment Service Officer	Branch			Service Canada Centre Payment Service Agent, Service Delivery Agent
	19.3	WEPP Appeal Officer / WEPP Review Officer, Labour	Branch			
20	20.1	Passport Offices Employees, Citizen Services Branch	Branch			Director, Deputy Director, Manager, Assistant Manager, Passport

Delegation levels	Positions	Area of Authority		Equivalencies	
		Corporate			
Joint Delegation - Other Department - LP Authorities					
21	21.1	Deputy Minister, CIRNAC	Common Experience Payments & Personal Credits		
	21.2	Assistant Deputy Minister, Resolution and Individual Affairs Sector, CIRNAC	Personal Credits only		
	21.3	Director General - Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	Personal Credits only		
	21.4	Director - Resolution, Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	Common Experience Payments & Personal Credits		
	21.5	Manager - Data Management and Control, Settlement Agreement Branch, Resolution and Individual Affairs Sector, CIRNAC	Common Experience Payments only		
Delegation levels	Positions	Area of Authority		Equivalencies	
		CRF	EI Part II		
Grants & Contributions Authorities					
Ministers					
31	31.1	Minister of Families, Children and Social Development	√	√	
	31.4	Minister of Employment, Workforce Development and Labour	Labour		
	31.6	Minister of Public Services and Procurement and Accessibility	√		
	31.7	Minister of Seniors	√		
Deputy Ministers and Associate Deputy Ministers					
32	32.1	Canada Employment Insurance Commission (CEIC)		√	
	32.2	Deputy Minister of ESDC / CEIC Chairperson	√	√	
	32.3	Senior Associate Deputy Minister	√	√	
	32.4	Associate Deputy Minister	√	√	
	32.5	Chief Operating Officer for Service Canada	√	√	
	32.6	Deputy Minister of Labour	Labour	√	
Assistant Deputy Ministers or equivalent					
33	33.2	Assistant Deputy Minister - Learning Branch (LB)	√		
	33.3	Assistant Deputy Minister - Skills & Employment Branch (SEB)	√	√	Senior Assistant Deputy Minister, Skills & Employment Branch (SEB), Associate Assistant Deputy Minister, Skills & Employment Branch (SEB)
	33.5	Assistant Deputy Minister - Service Canada - NHQ	√		
	33.6	Regional Assistant Deputy Minister	√	√	
	33.7	Assistant Deputy Minister of Labour	Labour		(PDRIA) and Assistant Deputy Minister - Compliance, Operations & Program Development (COPD)
	33.8	Assistant Deputy Minister - Income Security and Social Development (ISSDB)	√		Senior Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)
	33.9	Assistant Deputy Minister - Program Operations Branch (POB)	√		
	33.10	Assistant Deputy Minister - Strategic and Service Policy (SSPB)	√		
33.11	Assistant Deputy Minister - Transformation and Integrated Service Management Branch (TISMB)	√		Senior Assistant Deputy Minister, Transformation and Integrated Service Management Branch (TISMB)	
Executive level reporting directly to a Level 3 position					
34	34.1	Senior Director General / Director General	√	√	Executive Director
	34.3	Regional Director General, Service Canada	√	√	Senior Executive Director, Executive Director, Service Canada
Executive (EX or equivalent) level reporting directly to a Level 4 position					
35	35.1	Director	√	√	
EX or equivalent, minus 1 level reporting directly to a Level 5 position					
36	36.1	Manager	√	√	
Non-executive level reporting directly to a Level 6 position					
37	37.1	Team Leader	√	√	
Other positions					
38	38.2	Business Expertise Consultant	√	√	
	38.3	Payment Service Officer	√		
	38.4	Program Advisor	√		Senior Program Advisor for New Service Offerings (NSO) team
	38.5	Project Officer	√		
Delegation levels	Positions	Area of Authority		Equivalencies	
		CRF	EI Part II		
Grants & Contributions Functional Authorities					
39	39.1	Chief Financial Officer (CFOB)	√	√	
	39.2	Deputy Chief Financial Officer, CFOB	√	√	
	39.3	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	√	√	
	39.4	Senior Director - ICAAD, CFOB	√	√	
	39.5	Director - ICAAD, CFOB	√	√	
	39.6	Functional Specialist - ICAAD, CFOB	√	√	Chief, Team Leader, Supervisor, Advisor, Analyst, Officer, Expert