| | | | | | | | | | | | | | FIN | ANC | IAL / | AUTH | DRIT | IES - (| OPER. | ATING | 3 FUN | IDS (\ | ote 1 a | nd Spe | cial Vo | otes) | | | | | | | |
|------------------|--|--|-------------------|--------------------|-------------------------|--------------------|-----------------|----------------|-----------------------|----------------------|---------------------|---------------|------------------------------|----------------------|-----------------------------|---------------------------------|-----------|--|---|-------------------|---|------------------------|---|------------------------------|----------------------|----------------------------|----------------------|--|--------------------------------------|--------------------|---------------------------------|-------------------------------------|---------|
| | Delegation instrument must be read in conjunctions which define any restrictions and financial limits | | plementary | | | | (In | cludii | na Es | milia | e (C) | hildre | an ar | nd S4 | | | | | | | | | MENT C | | | l ahou | ır / Ac | cocci | hility / | Soni | ore) | | |
| | lues include applicable taxes. | | | | | (111 | Cidaii | ig i c | | s, C | mare | zii ai | | | g Aut | | | IIIpio | yiiicii | 11, 110 | IKIOIC | e Deve | iopinei | it and | Fina | ncial ority | Cessii | Jilly / | Jeili | 515) | | | |
| | | | | | | | | | | E | Expe | nditu | ıre lı | nitiat | ion | | | | | | | ent ty | Tra | ansactio | | _ | | | Ot | her A | Autho | rities | |
| | | | <u> </u> | | | | | | | | Pre-2 | appro | vali | requi | ired | | | | | | | mitm | (Co | uthority ontractin | • | Certificatior Authority | Payment Authority | | | | | | |
| See s | upplementary notes and restrictions | | \Longrightarrow | 1.01 | 1.02 | 1.03 | 1.04 | 1.05 | 1.06 | | | 1.09 | 1.10 | 1.11 | 1.12 | 1.13 | 1.14 | 1.15 | 1.17 | 1.18 | 1.19 | Commitmen Authority | 1.20 | 1.21 | 1.22 | Cert | Pa | 1.23 | 1.24 | 1.25 | 1.26 | 1.27 | 1.28 |
| | | | | | | | | | | | | | ** g | | , | *_ | | | l & | | ,spc | | | : | | | | | | | æ | | avel |
| Delegation Level | DELEGATED LEVELS / POSITION TITLES * | Area p | of other | Events ** | International travel ** | Domestic travel ** | Local travel ** | Hospitality ** | Training / Tuition ** | Conferences ** / *** | Memberships Fees ** | Relocation ** | solated Post & Gov't Housing | Project Authority ** | Staffing Action, Extra Duty | Claims by and against the Crown | Ex Gratia | Recognition Awards - I= individual, G = group | Arrangements - Inter-Dept'l & Federal/Provincial Institutions | Standing Advances | Requisitioning Authority -Goods, Services & Construction | Section 32 of FAA | Contracting Authority ** (Transaction) | Acquisition Card Authority** | Leasing Authority ** | Section 34 of FAA | Section 33 of FAA | Cash Loss Charge-Off to Appropriation | Deduction and Set-Off of Accounts | Garnishee Approval | Refund (other than Passport) | Refund of Passport Application Fees | |
| | | Dept. | FC | | | | | | | | | | Isolai | | ξ | Clai | | | Arra Fed | | Requ | | J | Ao | | | | 0 | | | FAA S. 20 | FAA F. S. 20 S. | . 33 OO |
| | Operational Authorities | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1.1 | Minister of Families, Children and Social Development (ESDC) | 1 | √ | F | F | F | F | F | F | F | F | F | F | F | F | F | F | \$500-I F-G | F | F | F | F | F | F | F | F | F | F | F | F | F | F | F F |
| 1.2 | Minister of Employment, Workforce Development and Labour | Labour, SEB ¹ & Learning | 1 | F | F | F | F | F | F | F | F | F | F | F | F | F | F | \$500-I F-G | F | F | F | F | F | F | - | F | F | - | - | F | F | - | |
| 1.6 | Minister of Public Services and Procurement and Accessibility | | 1 | F | F | F | F | F | F | F | F | F | F | F | F | F | F | \$500-I F-G | F | F | F | F | F | F | - | F | - | - | - | - | - | - | |
| 1.7 | Minister of Seniors | | 4 | F | F | F | F | F | F | F | F | F | F | F | F | F | F | \$500-I F-G | F | F | F | F | F | F | - | F | - 1 | | - 1 | - | - | - | |
| 2.1 | Deputy Minister of ESDC / CEIC Chairperson | 1 | 1 | \$50K | F | F | F | \$10K | F | \$50K | F | F | F | F | F | F | F | \$500-I \$25K-G | F | F | F | F | F | F | F | F | F | F | F | F | F | F | F F |
| 2.2 | Deputy Minister of Labour | Labour | 1 | \$50K | F | F | F | \$10K | F | \$50K | F | F | F | F | F | F | F | \$500-I \$25K-G | F | F | F | F | - | F | | F | - ' | - | - | F | F | - | |
| 2.3 | Chief Operating Officer (Service Canada) | SC | 1 | \$50K | F | F | F | \$10K | F | \$50K | F | F | F | F | F | F | F | \$500-I \$25K-G | F | F | F | F | • | F^2 | - | F | - | - | - | F | F | F | F - |
| 2.4 2.5 | Senior Associate Deputy Minister, Associate Deputy Minister | 4 | √ | \$50K | F | F | F | \$10K | F | \$50K | F | F | F | F | F | F | \$2K | \$500-I \$5K-G | F | F | F | F | - | F^2 | - | F | - | - | - | - | - | - | |
| 3.1 | Assistant Deputy Minister | | √ | \$25K | - | F | F | \$3K | F | \$25K | \$700 | F | F | \$1M | F | \$100K | \$2K | \$500-I \$1K-G | F | F | F | F | - | F ² | - | F | - | - | - | - | - | - | |
| 4.1 | Senior Director General / Director General | | 1 | \$15K ³ | - | F | F | \$2K | F | - : | \$700 | F | F | \$1M | F | - | - | \$500-I \$1K-G | F | - | F | F | - | F^2 | - | F | ' | - | - | - | - | - | |
| 5.1 | Director | | 1 | - | - | F | F | \$1K | F | - : | \$700 | F | F | \$1M | F | - | - | \$500-I \$1K-G | - | - | F | F | - | F ² | - | F | - | - | - | - | - | - | |
| 6.1 | Manager | | √ | - | - | F | F | - | F | - | - | - | - | - | F | - | - | \$500-I \$1K-G | - | - | F | F | - | F^2 | - | F | - ' | - | - | - | - | - | |
| 7.1 | Team Leader | | √ | - | - | - | F | - | F | - | - | - | - | - | F | - | - | - | - | - | \$100K | F | - | - | - | F | - | - | - | - | - | - | |
| 8.1 | Chief of Staff (Ministers and Deputy Ministers' Offices) | | √ | - | F ⁴ | F ⁴ | F | \$2K | F | - 3 | \$700 | - | - | - | F | - | - | - | - | - | \$100K | F | - | F^2 | • | F | <u> </u> | | - | - | - | - | - - |
| 8.2 | Executive Assistants to Ministers, DMs, ADMs | | 4 | • | • | • | F | - | F | - | \$700 | - | - | - | F | - | - | - | - | - | \$100K | F | • | F ² | - | F | - | - | - | - | - | - | |
| 13.8 | Medical Adjudicator | | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F ⁵ | - | - | - | - | - | - | |
| | Refer to the Table of Equivalency Positions in <i>Annex</i> This section certifies that the Min the Deputy Minister of Employme delegation instrument. | ister of Fam | nilies, Childre | n and | d So | cial D | Devel | | | ıd | | | <u>-</u> | | | | Sing | ged or milies | iginal | docu | ment | on file | e Develop | oment | | Refer to | , and so | | Date | - | | | |
| | | | | | | | | | | | | | - | | Dej | outy N | | ged or er of l | | | | | e al Deve | lopmen | nt | - | | | Date | | | | |

| Notes w | egation instrument must be read in conjunction hich define any restrictions and financial limite | This Delegation instrument must be read in conjunction with the Supplementary | | | | | | | | | (Including Families, Children and Social Development / Employment, Workforce Development and Labour / Accessibility / Seniors) | | | | | | | | | | | | | | | | | | | | |
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| | | | | | (le | الماليمان | .a E | milia | c Chil | dron s | nd C | | | | | | | | | | | | Labou | r / Ac | cossi | hility / | Soni | ors) | | | |
| All value | , | | | | (11) | Ciuan | iy Fa | amme | s, Cili | uren a | | | | | | inpio | ymen | t, wo | KIOIC | e Deve | iopinei | it and | | ncial | | | | | | | |
| All value | es include applicable taxes. | | | | | | | | | | Spe | endin | g Autl | nority | <u> </u> | | | | | | | | | Authority | | | | | | | |
| | | | Expenditure Initiation Pre-approval required Transaction Authority (Contracting) | | | | | | | | | | | | | | | | Other Authorities | | | | | | | | | | | | |
| See sunr | plementary notes and restrictions | | | | | | | F | re-ap | oroval | requ | iired | | | | | | | Commitn | (Co | ontractin | g) | Certification Authority | Payment Authority | | | | | | | |
| occ supp | politicities and restrictions | 1.01 | 1.02 | 1.03 | 1.04 | 1.05 | 1.06 | 1.07 | 1.08 1.0 | 9 1.10 | 1.11 | 1.12 | 1.13 | 1.14 | 1.15 | 1.17 | 1.18 | 1.19 | ပိ | 1.20 | 1.21 | 1.22 | გ ∢ | π ∢ | 1.23 | 1.24 | 1.25 | 1.26 | 1.27 | 1.28 | |
| Delegation Level | DELEGATED LEVELS / POSITION TITLES * | Rieg of Tothy | Events ** | International travel ** | Domestic travel ** | Local travel ** | Hospitality ** | Training / Tuition ** | Conferences ** / *** | Memberships Fees ** Relocation ** | Isolated Post & Gov't Housing ** | Project Authority ** | Staffing Action, Extra Duty | Claims by and against the Crown ** | Ex Gratia | Recognition Awards - I= individual, G = group | Arrangements - Inter-Dept'I & Federal/Provincial Institutions | Standing Advances | Requisitioning Authority -Goods, Services & Construction | Section 32 of FAA | Contracting Authority ** (Transaction) | Acquisition Card Authority** | Leasing Authority ** | Section 34 of FAA | Section 33 of FAA | Cash Loss Charge-Off to Appropriation | Deduction and Set-Off of Accounts | Garnishee Approval | Refund (other than Passport) | Refund of Passport Application Fees | redit |
| | | Corporate | | | | | | | | | lso | | | O | | | ∢ ι. | | δ. | | | ` | | | | | | | | | . 33 S |
| | Functional Authorities | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9.1 Chi | ief Financial Officer (CFOB) | 4 | \$25K | F | F | F | \$3K ⁶ | F | \$25K | \$700 F | F | F | F | F | \$2K | \$500-I \$25K-G | F | F | F | F | F | F^2 | F | F | F | F | F | F | F | F | F F |
| | sistant Deputy Minister, Human Resources Services anch (HRSB) | √ | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | | - | F ⁷ | - | - | - | F | - | - | |
| | ief Audit Executive | 1 | - | - | - | - | - | - | - | | - | - | - | | - | - | - | - | - | - | F ⁸ | - | - | - | - | - | - | - | - | - | |
| 14.1 Ser | nior Assistant Deputy Minister, Strategic and rvice Policy (SSPB) | 1 | \$25K ⁹ | F | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 10.1 Dej | puty Chief Financial Officer, CFOB | 1 | - | - | - | F | \$3K | F | - 9 | \$700 F | F | - | F | F | \$2K | - | F | F | F | F | - | - | - | F | F | F | F | F | F | F | F F |
| 10.2 Acc | nior Director General, Integrated Corporate counting and Accountability Directorate (ICAAD), OB | 4 | - | - | - | F | \$3K | F | - (| \$700 F | F | - | F | F | \$2K | - | F | F | F | F | - | - | - | F | F | F | F | F | F | F | F F |
| 10.3 Dire | ector General, Investment Project and Procurement Inagement (IPPM), CFOB | √ | - | - | - | - | - | - | - | | - | F | - | - | - | - | F | - | F | F | F | F ² | - | F | - | - | - | - | - | - | |
| 10 2 1 Dire | ector General, Real Property, Change Management d Regional Services (RPCMRS), CFOB | 4 | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | F | - | - | - | - | - | - | - | |
| 10.4 Dire | ector General, Regional Services (RS), CFOB | 1 | - | - | - | F | \$3K | F | - 9 | \$700 F | F | - | F | F | \$2K | | F | F | F | F | - | - | - | F | - | F | F | F | F | F | F F |
| 10.5 Exe | ecutive Director, National Real Property, RPCMRS, OB | 1 | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | F | - | - | - | - | - | - | - | |
| 10 6 Sei | nior Director, Asset Management Policy and occurement (AMPP), CFOB | 1 | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | F | F ² | | - | - | - | - | | | - | |
| | nior Director - ICAAD, CFOB | √ | | - | - | - | | - | | | - | - | - | F ¹⁰ | - | - | - | \$2K | - | F | - | - | - | F | F | \$50 | F | F | F | F | F - |
| 11.4 Re | gional Director - RS, CFOB | 4 | - | - | - | - | - | - | - | | - | - | - | | - | - | | - | F | F | - | - | - | F | - | \$50 | F | - | - | - | |
| | nior Director / Director, HRSB | 1 | | | | | - | -] | - [| - [- | - | | F | - | -] | - | -] | -] | - | - | - | - | - | F ⁷ | - | - | -] | F | - | - [| |
| 12.1 Dire | ector - ICAAD, CFOB | √ | - | - | - | - | - | - | - | | - | - | - | \$500 ¹⁰ | - | - | - | - | - | F | - | - | - | F | F | - | F | - | F | - | |
| 12.3 Sei | gional Director, Financial Management Advisory rvices / Regional Director, Accommodations, Asset inagement & Managed Services - RS, CFOB | 4 | - | - | - | - | - | - | - | - - | - | - | - | - | - | | - | - | F | F | - | - | - | F | - | - | - | - | - | - | - - |
| 13.1 Fur | nctional Specialist - ICAAD, CFOB | √ | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | F ¹¹ | F | - | - | - | F | - | |
| 13.2 Fur | nctional Specialist - IPPM, CFOB | 1 | - | - | - | - | - | - | - | | - | - | - | • | - | - | -] | - | - | - | F | F ² | - | - | - | - | - | - | - | - | - - |
| 13.3 Sei | gional Manager, Financial Management Advisory rvices / Regional Manager, Accommodations, Asset inagement & Managed Services - RS, CFOB | √ | - | - | - | - | - | - | - | - - | - | - | - | - | - | | - | - | F | F | | - | | F | - | - | - | | - | - | |
| 13.4 Ma | nager / Team Leader, HRSB | 4 | <u> </u> | - | - | - | - | - | - | - [- | | - | - | - | - | - | - | - | - | - | - | - | - | F ⁷ | - | - | - | F | - | - | |
| | nctional Specialist, Compensation & Benefits, HRSB | 1 | | - | - | - | - | - | - | | - | - | - | 1 | - | - | - | - | - | - | - | - | - | F ⁷ | - | - | - | - | - | - | |
| 15.13 Exe | ecutive Director, Social Security Tribunal | 1 | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - F |
| 16.9 17.3 Sei | rvice Canada Centre Director / Manager | 1 | - | - | - | - | - | - | - | | - | - | - | \$200** | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | F - |
| 20.1 Pas | ssport Offices Employees, Citizen Services Branch | 4 | _ | - | - | - | - | - | - | | - | - | - | \$200** | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F | F - |
| * Ref | fer to the Table of Equivalency Positions in Annex | A of the Supplementary notes for | r equiva | alent p | osition | s | | | | | ** Rest | rictions | apply | Refer t | o the S | uppleme | entary N | lotes for | more d | etails | | | *** | Refer to | the Co | nferenc | e Decisi | on Tree | • | | |

| This Delegation instrument must be read in conjunction with the Supplementary Notes which define any restrictions and financial limitations. | | | | | | | | | | | | | | FIN | ANCI | | | | | | | | _ ` | | | ecial Vo | otes) | | | | | | | |
|--|--|--|---|--|--------------------------------|------------------------------|---|------------------------|----------------------|-----------------------|----------------------|---------------------|---------------|---------------------------------|----------------------|-----------------------------|------------------------------------|-----------|--|---|-------------------|---|-------------------|---|------------------------------|----------------------|-------------------|-------------------|--|--------------------------------------|--------------------|------------------------------|---|--------|
| | | | | | | | | (In | cludi | na F: | amili | as C | `hild | ron ar | nd Sc | | | | | | _ | | _ | _ | ANADA | A nt and ∣ | Lahor | ur / Δ | ccass | ibility | / San | iore) | | |
| All value | e include annicable taxes | | | | | | | | biddii | ng i c | | 53, 0 | illia | | | | | • | | <u>-mpio</u> | yillei | 11, 110 | IKIOIC | C DCVC | зюрине | it and | Fina | ancial | | Dility / | - Ocini | 013) | | \neg |
| All values include applicable taxes. | | | | | | | Spending Authority Transaction | | | | | | | | | | | | | | | Auth | hority | | | | | | | | | | | |
| | | Щ | Expenditure Initiation Expenditure Initiation Authority | | | | | | | | | | | | | | | | ation | rit e | | (| Other . | Author | rities | | | | | | | | | |
| See supplementary notes and restrictions | | | | | | | Expenditure Initiation Pre-approval required 1.02 1.03 1.04 1.05 1.06 1.07 1.08 1.09 1.10 1.11 1.12 1.13 1.14 1.15 1.17 1.18 1.19 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | | | | | | | | | | Payme Author | \understand | | | | | | | | | | | | | | |
| 000 0 | applementary notes and restrictions | | | / | 1.01 | 1.02 | 1.03 | 1.04 | 1.05 | 1.06 | 1.07 | 1.08 | 1.09 | 1.10 | 1.11 | 1.12 | 1.13 | 1.14 | 1.15 | 1.17 | 1.18 | 1.19 | ვ ₹ | 1.20 | 1.21 | 1.22 | రి 🖣 | - A | 1.23 | 1.24 | 1.25 | 1.26 | 1.27 | 1.28 |
| Delegation Level | DELEGATED LEVELS / POSITION TITLES * | | Are Ruttorit | | Events ** | International travel ** | Domestic travel ** | Local travel ** | Hospitality ** | Training / Tuition ** | Conferences ** / *** | Memberships Fees ** | Relocation ** | solated Post & Gov't Housing ** | Project Authority ** | Staffing Action, Extra Duty | Claims by and against the Crown ** | Ex Gratia | Recognition Awards - I= individual, G = group | Arrangements - Inter-Dept'I & Federal/Provincial Institutions | Standing Advances | Requisitioning Authority -Goods, Services & Construction | Section 32 of FAA | Contracting Authority ** (Transaction) | Acquisition Card Authority** | Leasing Authority ** | Section 34 of FAA | Section 33 of FAA | Cash Loss Charge-Off to Appropriation | Deduction and Set-Off of Accounts | Garnishee Approval | Refund (other than Passport) | Refund of Passport Application Fees (on debit or credit card) | |
| | | Dept. | Corporate | FC | | | | | | | | | | lso | | | O | | | ∢ ι≟ | | Re | | | | | | | | <u> </u> | <u> </u> | FAA S. 20 | S. 20 S. 3 | |
| | Joint delegation - Other Depart | <mark>ment -</mark> | <mark>Operatio</mark> | <mark>nal Au</mark> | <mark>thor</mark> | ities | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Canad | ian Accessibility Standards Development Organization | n (CASDO) | , | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3.2 | Chief Executive Officer | | | 1 | \$25K | - | F | F | \$3K | F | \$25K | \$700 | F | F | \$1M | F | \$100K | \$2K | \$500-I \$1K-G | F | F | F | F | - | - | - | F | - | - | - | - | - | | - |
| | Joint delegation - Other Depart | ment - | Function | <mark>nal Aut</mark> | hori | ties | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Public | Services and Procurement Canada (PSPC) - for Pay | Administra | tion | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | - | |
| | Associate Deputy Minister, PSPC Pay Verification Advisor, PSPC | | 1 | | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | F ¹² | F ¹² | - | - | - | - | | - |
| | Refer to the Table of Equivalency Positions in Annex | A of the S | upplementar | y notes for | equiva | alent pr | ositions | s | | —— | | | ** | Restric | ctions | apply - | Refer to | o the S | upplem | entary N | lotes fo | r more | letails | | 1 | *** | Refer f | to the C | Conference | ce Decis | ion Tre | e | | |
| 1 2 3 4 5 6 7 8 9 10 11 | Indicates full authority within authorized budget and For non El items only Restricted to cards limit prescribed by the department Does not include conference participation. Refer to the Limited to Chief of Staff within Minister's office only follow the approval of payments to physicians are Limit increased to \$10K when the Deputy Minister, Collimited to pay and benefits transactions Limited to contracts for forensic audit services Limited to international events only (joint approval we Limited to Interdepartments alest the Crown Limited to Interdepartmental Settlements (IS) transact The use of this emergency delegation will not be exe. Prior agreement from the Comptroller General on Notification being provided to departments as so Limited to Pay Verification Advisors within Public Se | ntal authorithe Conferent for travel in and clinics for this form of the Conference of the Conference of the Conference of Confe | ities nce Decision support of do or the medical ing Officer or nancial Office ocut: o confirm the sible | n Tree lepartmenta il evaluation r Associate er) | al busir in fees t Deput | ness to deter ty Minis | ermine the ster is in | the eligi in attend | gibility to dance | o the C | PP dis | sability | progra | | I autho | rities; a | nd | | | | | | | | | | | | | | | | | |