

Delegated Authorities - Equivalency Table					
Delegation levels	Positions		Area of Authority		Equivalencies
			Dept	RC	
Operational Authorities (O&M)					
Ministers					
1	1.1	Minister of ESDC	√	√	
	1.2	Minister of Labour	Labour	√	
	1.3	Minister of State (Seniors)		√	
	1.4	Minister of State (Social Development)		√	
Deputy Ministers and Associate Deputy Ministers					
2	2.1	Deputy Minister of ESDC	√	√	
	2.2	Deputy Minister of Labour	Labour	√	
	2.3	Chief Operating Officer for Service Canada	SC	√	
	2.4	Senior Associate Deputy Minister	√	√	
	2.5	Associate Deputy Minister	√	√	
Assistant Deputy Ministers or equivalent reporting directly to a Level 2 position					
3	3.1	Assistant Deputy Minister		√	Senior Assistant Deputy Minister, Associate Assistant Deputy Minister, Chief Financial Officer, Chief Information Officer, Chief Audit Executive, Senior General Counsel, Corporate Secretary, Regional Assistant Deputy Minister, Commissioners, Executive Director for Social Security Tribunal Other Senior Executive positions reporting to a Level 2 position
Executive level reporting directly to a Level 3 position					
4	4.1	Senior Director General / Director General		√	Deputy Chief Financial Officer, Regional Director General, Director General for Passport, Senior Executive Director, Executive Director Other Executive positions reporting to a Level 3 position
Executive (EX or equivalent) level reporting directly to a Level 4 position					
5	5.1	Director		√	Senior Director, Regional Director, SC Centre Director, Director Service Canada, Director for Passport Other Executive positions reporting to a Level 4 position
EX or equivalent, minus 1 level reporting directly to a Level 5 position					
6	6.1	Manager		√	Director (EX or equivalent, minus 1), Service Manager, Regional Manager, SC Center Manager, Project Manager, Manager for Passport, Comptroller (CSLP), Deputy Director for Passport, Management Services Coordinator Other positions reporting to a Level 5 position
Non-executive level reporting directly to a Level 6 position					
7	7.1	Team Leader		√	Chief, Supervisor, Business Advisor, Expertise Advisor, Consultant, Senior Financial Analyst, Expert, Specialist, Development Officer Other positions reporting to a Level 6 position
Other positions					
8	8.1	Chief of Staff (Ministers and Deputy Ministers' Offices)		√	Chief of Staff for Ministers and Deputy Minister's offices only. Senior Advisor to DM of Labour
	8.2	Executive Assistants		√	Executive assistants to: Minister's Office / Deputy Minister / Senior Associate Deputy Minister / Associate Deputy Minister / Chief Operating Officer - Service Canada / Senior Assistant Deputy Minister / Assistant Deputy Minister / Associate Assistant Deputy Minister / Chief Financial Officer / Regional Assistant Deputy Minister / Chief Information Officer
Delegation levels	Positions		Area of Authority		Equivalencies
			Corporate		
Functional Authorities (Corporate)					
9	9.1	Chief Financial Officer (CFOB)		√	
	9.2	Assistant Deputy Minister, Human Resources Services Branch (HRSB)		√	
10	10.1	Deputy Chief Financial Officer, CFOB		√	
	10.2	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB		√	
	10.3	Senior Director General, Investment, Assets & Procurement Management (IAPM), CFOB		√	
	10.4	Director General, Regional Services (RS), CFOB		√	
	10.5	Executive Director, Accommodations and Facilities Management - IAPM, CFOB		√	
	10.6	Executive Director, Investment Planning, Project and Procurement Management - IAPM, CFOB		√	
11	11.1	Senior Director - ICAAD, CFOB		√	
	11.4	Regional Director - RS, CFOB		√	Regional Executive (EX) level reporting to the DG Regional Services, CFOB
	11.5	Senior Director / Director, HRSB		√	
12	12.1	Director - ICAAD, CFOB		√	
	12.2	Director, Procurement Policy (IAPM), CFOB		√	
	12.3	Regional Director, Financial Management Advisory Services / Regional Director, Accommodations, Asset Management & Managed Services - RS, CFOB		√	Direct reports to 11.4 positions
13	13.1	Functional Specialist - ICAAD, CFOB		√	Chief, Team Leader, Supervisor, Advisor, Financial Analyst, Officer, Expert
	13.2	Functional Specialist - IAPM, CFOB		√	Manager, Team Leader, Advisor, Officer, Expert
	13.3	Regional Manager, Financial Management Advisory Services / Regional Manager, Accommodations, Asset Management & Managed Services - RS, CFOB		√	Direct reports to 12.3 positions
	13.4	Manager / Team Leader, HRSB		√	
	13.5	Functional Specialist - Compensation and Benefits, HRSB		√	Advisor, Analyst, Officer, Agent, Consultant
	13.6	Chief - Student Loans Accounting - ICAAD, CFOB		√	

Delegation levels	Positions	Area of Authority	Equivalencies	
		Corporate		
Legislative Programs Authorities				
14	14.1	Senior Assistant Deputy Minister, Strategic and Service Policy (SSPB)	Branch (Corporate for Int'l Travel)	
	14.2	Assistant Deputy Minister, Learning Branch (LB)	Branch	
	14.3	Assistant Deputy Minister, Citizen Service Branch (CSB)	Branch	
	14.4	Assistant Deputy Minister, Processing & Payment Services Branch (PPSB)	Branch	
	14.5	Regional Assistant Deputy Minister, Service Canada	Branch	
	14.6	Assistant Deputy Minister, Compliance, Operations & Program Development (COPD), Labour	Branch	
	14.7	Assistant Deputy Minister, Income Security and Social Development Branch (ISSDB)	Branch	
15	15.1	Director General - Canada Student Loans Program (CSLP), LB	Branch	
	15.2	Director General - Canada Education Savings Program (CESP), LB	Branch	
	15.3	Director General, SSPB	Branch	
	15.4	Director General - Program & Services oversight - CPP & OAS, PPSB	Branch	
	15.5	Director General - Workplace, Labour	Branch	
	15.6	Director General - Federal Program, Labour	Branch	
	15.7	Director General - Regional Operations & Compliance, Labour	Branch	
	15.8	Director General - Strategic Communications & Stakeholders Relations	Branch	
	15.9	Senior Executive Director, Service Canada	Branch	
	15.10	Executive Director, Service Canada	Branch	
	15.11	Executive Director - Integrity & National Services, Service Canada - Atlantic	Branch	
	15.12	Executive Director - Business Operations CPP & OAS, PPSB	Branch	
	15.13	Executive Director, Social Security Tribunal	Branch	
	15.14	Director General - Seniors and Pensions Policy Secretariat, ISSDB	Branch	
16	16.1	Director - Family Policy, SSPB	Branch	
	16.2	Director - Program Integrity and Accountability - CESP, LB	Branch	
	16.3	Senior Director / Director - CESP, LB	Branch	
	16.4	Senior Director - Seniors and Pensions Policy Directorate, ISSDB	Branch	
	16.5	Director - Services for Workers & Newcomers, CSB	Branch	
	16.6	Director - Labour Standards & Wage Earner Protection Program (WEPP), Labour	Branch	
	16.7	Director - Federal Workers Compensation Service, Labour	Branch	
	16.8	Regional Director, Labour	Branch	
	16.9	Service Canada Centre Director	Branch	
	16.10	Director - Processing & Payments Services, Service Canada	Branch	
	16.11	Senior Director / Director - CSLP, LB	Branch	
	16.12	Director - Policy and Research - CSLP, LB	Branch	
	16.13	Director - Operations - NHQ, Labour	Branch	
	16.14	Director - National Services, Service Canada - Atlantic	Branch	
17	17.1	Comptroller - CSLP, LB	Branch	
	17.2	Manager - CESP, LB	Branch	
	17.3	Service Canada Centre Manager	Branch	
	17.4	Manager - Processing & Payments - CPP & OAS, PPSB	Branch	Service Manager, Business Expertise Advisor, Team Leader, Processing and Payments Services Branch
	17.5	Manager - Annuities & Tax Enquiry Control Unit, Service Canada - Atlantic	Branch	
	17.6	Manager - Annuities & Apprenticeship Incentive Grant, Service Canada	Branch	
	17.7	Regional Manager - Injury Compensation, Labour	Branch	
	17.8	Manager, Labour Standards, Labour	Branch	
	17.9	Manager, FWCS Claims Operations, Labour	Branch	
18	18.1	Manager - CSLP, LB	Branch	
	18.2	Senior Financial Analyst - CSLP, LB	Branch	Project Manager
	18.3	Analyst - CSLP, LB	Branch	Financial Consultant, Senior Business Analyst
	18.4	Team Leader - Annuities & tax Enquiry Control Unit, Service Canada - Atlantic	Branch	
19	19.1	Service Canada Benefit Officer	Branch	Service Delivery Agents, Medical Adjudicator - Processing & Payments, Payment and Service Delivery Clerk, Vocational Rehabilitation Case Manager (VRCM)
	19.2	Service Canada Centre Payment Service Officer	Branch	Service Canada Centre Payment Service Agent
	19.3	WEPP Appeal Officer / WEPP Review Officer, Labour	Branch	
20	20.1	Passport Offices Employees, Citizen Services Branch	Branch	Director, Deputy Director, Manager, Assistant Manager, Passport
Other Department's Authorities				
21	21.1	Deputy Minister, Aboriginal Affairs and Northern Development Canada (AANDC)	Common Experience Payments & Personal Credits	
	21.2	Assistant Deputy Minister (AANDC)	Personal Credits only	
	21.3	Director General, Settlement Agreement Operations (AANDC)	Personal Credits only	
	21.4	Director, National Research & Analysis (AANDC)	Common Experience Payments & Personal Credits	
	21.5	Manager, National Research & Analysis (AANDC)	Common Experience Payments only	
	21.6	Manager, Research East & Research West (AANDC)	Common Experience Payments only	
	21.7	Manager, Common Experience Payment Co-ordination (AANDC)	Personal Credits only	

Delegation levels	Positions	Area of Authority		Equivalencies	
		CRF	EI Part II		
Grants & Contributions Authorities					
Ministers					
31	31.1	Minister of ESDC	√	√	
	31.2	Minister of State (Seniors)	√		
	31.3	Minister of State (Social Development)	√		
	31.4	Minister of Labour	Labour		
Deputy Ministers and Associate Deputy Ministers					
32	32.1	Canada Employment Insurance Commission (CEIC)		√	
	32.2	Deputy Minister of ESDC / CEIC Chairperson	√	√	
	32.3	Senior Associate Deputy Minister	√	√	
	32.4	Associate Deputy Minister	√	√	
	32.5	Chief Operating Officer for Service Canada	√	√	
	32.6	Deputy Minister of Labour	Labour		
Assistant Deputy Ministers or equivalent					
33	33.1	Assistant Deputy Minister	√		
	33.2	Assistant Deputy Minister, Learning Branch (LB)	√		
	33.3	Assistant Deputy Minister, Skills & Employment Branch (SEB)	√	√	
	33.4	Assistant Deputy Minister, Processing & Payment Services Branch (PPSB)	√		
	33.5	Assistant Deputy Minister, Service Canada - NHQ	√		
	33.6	Regional Assistant Deputy Minister	√	√	
	33.7	Assistant Deputy Minister of Labour	Labour		
Executive level reporting directly to a Level 3 position					
34	34.1	Senior Director General / Director General	√	√	
	34.2	Director General, Benefits Processing	√		
	34.3	Regional Director General, Service Canada	√	√	Senior Executive Director, Executive Director, Service Canada
	34.4	Director General of Labour	Labour		
Executive (EX or equivalent) level reporting directly to a Level 4 position					
35	35.1	Director	√	√	
	35.2	Director, New Services Offerings	√		
	35.3	Regional Director, Service Canada	√	√	
	35.4	Director, Service Canada Centre	√	√	
	35.5	Director of Labour	Labour		
EX or equivalent, minus 1 level reporting directly to a Level 5 position					
36	36.1	Manager	√	√	
	36.2	Regional Manager, Service Canada	√	√	Senior Service Manager, Service Manager, Service Canada
	36.3	Manager, Service Canada Centre	√	√	
Non-executive level reporting directly to a Level 6 position					
37	37.1	Team Leader	√	√	
	37.2	Team Leader, Service Canada Centre	√	√	
Other positions					
38	38.1	Senior Development Officer, Service Canada Centre	√	√	
	38.2	Business Expertise Consultant, Service Canada Centre	√	√	
	38.3	Payment Service Officer, Service Canada Centre	√		
Grants & Contributions Functional Authorities					
39	39.1	Chief Financial Officer (CFOB)	√	√	
	39.2	Deputy Chief Financial Officer, CFOB	√	√	
	39.3	Senior Director General, Integrated Corporate Accounting and Accountability Directorate (ICAAD), CFOB	√	√	
	39.4	Senior Director - ICAAD, CFOB	√	√	
	39.5	Director - ICAAD, CFOB	√	√	
	39.6	Functional Specialist - ICAAD, CFOB	√	√	Chief, Team Leader, Supervisor, Advisor, Analyst, Officer, Expert